

## Assessment form for candidates for advisory committee membership

## Lord Chancellor's Directions, Appendix 1E



Advisory committee						
Name of candidate						
Date of interview						
Interview panel chairman						
Other interview panel members						
Assessment of the qualities sought in members  An assessment should be made of each quality with supporting evidence and the appropriate box ticked.  The assessment should be agreed by panel members and signed by the chairman of the panel. Please use continuation sheets wherever needed to capture full assessments.						
1. Good interpersonal skills						
☐ Demonstrated	☐ Not demonstrated					
2. Ability to participate in interviewing candidates for the magistracy (for recruitment advisory membership only)						
□ Demonstrated	□ Not demonstrated					

3. Good judgement of character and ability; objectivity				
☐ Demonstrated	☐ Not demonstrated			
4. Ability to communic	ate effectively			
☐ Demonstrated	☐ Not demonstrated			
5. Awareness of own prejudices and ability to set them aside				
☐ Demonstrated	☐ Not demonstrated			
6. Discretion in handlir	g confidential information			
☐ Demonstrated	☐ Not demonstrated			
7. Understanding of, or	willingness to acquire understanding of, the needs of the bench(es)			
☐ Demonstrated	☐ Not demonstrated			

8. Willingness and ability to talk about the magistracy and to participate in recruitment events (for recruitment advisory committee membership only)				
□ Demonstrated	☐ Not demonstrated			
9. Ability to work as a team member				
☐ Demonstrated	☐ Not demonstrated			
10. Commitment and enthu	ısiasm			
☐ Demonstrated	☐ Not demonstrated			
11. Willingness to undergo training as prescribed by the Lord Chancellor				
☐ Demonstrated	☐ Not demonstrated			

Overall assessment of suitability						
☐ Demonstrated	□ Not demonstrated					
Signature of chairman of interviewing panel						
Signature		Date				
Is the candidate recomm	ended for appointment?					
Yes No (If 'N	o' and candidate was found	suitable, reasons must be	set out below.)			
Signature of chairman of advisory committee						
To confirm that he/she is satisfied that sufficient evidence has been provided in support of the decisions made.						
Signature		Date				