



# EMPLOYMENT TRIBUNALS

(England and Wales)

Case Nos: 1802921/2013 & others

Judge Latham

President

## DIRECTION OF THE PRESIDENT

### In the matter of claims involving allegations concerning calculation of holiday pay and related matters

BETWEEN:

**Mr DP Calderbank & Others**  
(See attached Schedule)

CLAIMANTS

AND

**1. Colas Limited**  
**2. Costain**

RESPONDENT


**Claims against the Respondent having been registered in different regions of the Employment Tribunals in England and Wales.**

**AND having regard to the overriding objective under Rule 2 of the first schedule to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.**

### IT IS ORDERED THAT:

1. All claims in the attached schedule, and any additional claims in England & Wales identified as raising the same or similar issues, be subject to an Order for combined proceedings under Rule 29 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
2. And it is further Ordered that these claims be transferred to the Leeds region for the Regional Employment Judge to give directions for the consideration and expeditious disposal of the claims.
3. Any party or representative wishing to make representations for the further conduct of these claims should do so upon application to the President.
4. A copy of this Direction be sent to ACAS and to all known interested parties, and be published on the Tribunals Service website at :  
<http://www.justice.gov.uk/tribunals/employment/rules-and-legislation#england>

SIGNED: \_\_\_\_\_

  
Judge Latham  
President

DATED: 19 November 2013

## SCHEDULE OF CLAIMS

1802921/2013	Mr DP Calderbank
1803681/2013	Mr J Smith
1803682/2013	Mr T Abell
1803683/2013	Mr R Allam
1803684/2013	Mr M Andrew
1803685/2013	Mr C Andrew
1803686/2013	Mr P Andrews
1803687/2013	Mr J Angus
1803688/2013	Mr S Argent
1803689/2013	Mr M Armitage
1803690/2013	Mr N Ashcroft
1803691/2013	Mr S Ashton
1803692/2013	Mr J Ashton
1803693/2013	Mr M Atkins
1803694/2013	Mr A Austin
1803695/2013	Mr P Ayre
1803696/2013	Mr M Baker
1803697/2013	Mr J Barker
1803698/2013	Mr P Barnes
1803699/2013	Mr T Barraclough
1803700/2013	Mr S Barron
1803701/2013	Mr R Batty
1803702/2013	Mr R Beal
1803703/2013	Mr L Beaumont
1803704/2013	Mr D Bedford
1803705/2013	Mr T Beevers
1803706/2013	Mr A Bennett
1803707/2013	Mr T Bettles
1803708/2013	Mr D Birkenshaw
1803709/2013	Mr I Blackburn
1803710/2013	Mr S Booth
1803711/2013	Mr M Booth
1803712/2013	Mr N Bottomley
1803713/2013	Mr R Bowden
1803714/2013	Mr N Boynton
1803715/2013	Mr M Brewer
1803716/2013	Mr D Brinded
1803718/2013	Mr D Brown
1803719/2013	Mr I Bruce
1803720/2013	Mr T Buckley
1803721/2013	Mr M Burton
1803722/2013	Mr P Calvert
1803723/2013	Mr P Cammish
1803724/2013	Mr I Campbell
1803725/2013	Mr M Cant
1803726/2013	Mr I Carnall
1803727/2013	Mr G Carr
1803728/2013	Mr I Carr
1803729/2013	Mr P Casterton
1803730/2013	Mr S Cater

1803731/2013	Mr M Chambers
1803732/2013	Mr D Chapman
1803733/2013	Mr S Chapman
1803734/2013	Mr K Charlston
1803735/2013	Mr C Chesters
1803736/2013	Mr D Chesters
1803737/2013	Mr H Christie
1803739/2013	Mr D Clarry
1803740/2013	Mr D Cooper
1803741/2013	Mr D Cox
1803742/2013	Mr J Cox
1803743/2013	Mr M Cox
1803744/2013	Mr D Crawshaw
1803745/2013	Mr D Cross
1803746/2013	Mr P Crossland
1803747/2013	Mr D Crossland
1803748/2013	Mr M Crossley
1803750/2013	Mr W Dunne
1803751/2013	Mr M Earle
1803752/2013	Mr G Elton
1803753/2013	Mr S Evans
1803754/2013	Mr P Farmer
1803755/2013	Mr R Fidler
1803756/2013	Mr G Fowler
1803757/2013	Mr M Freeman
1803758/2013	Mr B Frost
1803760/2013	Mr M Gaunt
1803761/2013	Mr P Gearing
1803762/2013	Mr S Gill
1803763/2013	Mr J Goodwin
1803764/2013	Mr C Gough
1803765/2013	Mr J Gough
1803766/2013	Mr A Green
1803767/2013	Mr S Gregory
1803768/2013	Mr G Griffiths
1803769/2013	Mr D Gunn
1803771/2013	Mr C Hamnett
1803772/2013	Mr J Hamnett
1803773/2013	Mr P Hardman
1803774/2013	Mr T Harvey
1803776/2013	Mr T Hawkins
1803777/2013	Mr C Head
1803779/2013	Mr D Henfrey
1803780/2013	Mr A Henshall
1803781/2013	Mr M Herring
1803782/2013	Mr A Hibbert
1803783/2013	Mr B Hinchcliffe
1803784/2013	Mr C Holderness
1803785/2013	Mr R Holehouse
1803786/2013	Mr B Hollingworth
1803787/2013	Mr E Hopkinson
1803788/2013	Mr P Housam
1803789/2013	Mr N Howcroft
1803790/2013	Mr M Howes

1803791/2013	Mr C Howes
1803792/2013	Mr G Hulse
1803793/2013	Mr S Hulse
1803794/2013	Mr A Hynes
1803795/2013	Mr S Jarvis
1803796/2013	Mr R Johnson
1803797/2013	Mr K Johnson
1803798/2013	Mr K Johnson
1803799/2013	Mr L Johnson
1803800/2013	Mr M Johnstone
1803801/2013	Mr S Jones
1803802/2013	Mr C Jones
1803803/2013	Mr J Kennedy
1803804/2013	Mr I Kennedy
1803805/2013	Mr A Kerrison
1803806/2013	Mr R King
1803807/2013	Mr R Kinlock
1803809/2013	Mr D Kushner
1803810/2013	Mr S Lander
1803812/2013	Mr I Lane
1803813/2013	Mr D Langley
1803814/2013	Mr N Lawley
1803815/2013	Mr A Lawley
1803816/2013	Mr P Lee
1803817/2013	Mr G Levers
1803818/2013	Mr S Maddock
1803819/2013	Mr M Maddock
1803820/2013	Mr J Maisfield
1803821/2013	Mr C Mallatratt
1803822/2013	Mr K Mant
1803823/2013	Mr R Mapley
1803824/2013	Mr P Matthewman
1803825/2013	Mr D Matthews
1803826/2013	Mr D Mawby
1803827/2013	Mr R Mawdsley
1803828/2013	Mr C McAnulty
1803829/2013	Mr D McDermott
1803831/2013	Mr M Meadows
1803832/2013	Mr C Meek
1803833/2013	Mr M Miller
1803834/2013	Mr C Mitton
1803835/2013	Mr I Moorcroft
1803836/2013	Mr D Moran
1803837/2013	Mr L Moran
1803838/2013	Mr D Moran
1803839/2013	Mr S Myers
1803840/2013	Mr D Ness
1803841/2013	Mr R Parker
1803842/2013	Mr N Parker
1803843/2013	Mr C Parker
1803844/2013	Mr J Patten
1803845/2013	Mr T Pearson
1803846/2013	Mr K Pollock
1803847/2013	Mr C Powell

1803848/2013	Mr K Powell
1803849/2013	Mr S Pressland
1803850/2013	Mr S Price
1803851/2013	Mr R Price
1803852/2013	Mr S Primmatt
1803853/2013	Mr G Quean
1803854/2013	Mr K Raeper
1803855/2013	Mr D Rawlings
1803856/2013	Mr D Ray
1803857/2013	Mr P Redmond
1803858/2013	Mr J Richardson
1803859/2013	Mr J Robb
1803861/2013	Mr D Robinson
1803863/2013	Mr P Rowe
1803864/2013	Mr L Rowley
1803865/2013	Mr M Rudkin
1803866/2013	Mr W Rudkin
1803867/2013	Mr M Rudkin
1803868/2013	Mr D Russell
1803870/2013	Mr M Scully
1803871/2013	Mr S Seal
1803872/2013	Mr L Selwood
1803873/2013	Mr R Sennett
1803874/2013	Mr K Sharman
1803875/2013	Mr G Shaw
1803876/2013	Mr A Shaw
1803877/2013	Mr T Sheeham
1803878/2013	Mr R Shephard
1803880/2013	Mr T Sinnott
1803881/2013	Mr C Smith
1803882/2013	Mr J Smith
1803883/2013	Mr S Smith
1803884/2013	Mr W Smith
1803885/2013	Mr A Smith
1803887/2013	Mr T Spence
1803888/2013	Mr A Starling
1803889/2013	Mr N Stead
1803890/2013	Mr D Steers
1803891/2013	Mr B Stokes
1803892/2013	Mr M Storry
1803893/2013	Mr R Stripp
1803894/2013	Mr T Sullivan
1803895/2013	Mr J Sullivan
1803896/2013	Mr T Sullivan
1803897/2013	Mr S Sullivan
1803898/2013	Mr L Swannick
1803899/2013	Mr N Taylor
1803900/2013	Mr R Thomas
1803901/2013	Mr P Thornton
1803902/2013	Mr G Topham
1803903/2013	Mr P Topham
1803904/2013	Mr A Trown
1803906/2013	Mr A Waggott
1803907/2013	Mr D Wakefield

1803908/2013	Mr D Walker
1803909/2013	Mr D Walton
1803910/2013	Mr A Walton
1803911/2013	Mr M Warhurst
1803912/2013	Mr D Wenham
1803913/2013	Mr D Whitaker
1803914/2013	Mr D Wilcock
1803915/2013	Mr M Wilkins
1803916/2013	Mr B Williams
1803917/2013	Mr A Wilson
1803918/2013	Mr M Wilson
1803919/2013	Mr P Woodcock
1803920/2013	Mr S Woodward
1803921/2013	Mr S Wootton
1803922/2013	Mr P Wroe
1803923/2013	Mr B Shirtcliffe
1803924/2013	Mr P Allen
1803925/2013	Mr WI Hughes
1803927/2013	Mr S Crowston
1803928/2013	Mr K Kirby
1803929/2013	Mr M Sharp
1803931/2013	Mr S Gledhill
1804026/2013	Mr D Kirby
1804262/2013	Mr J Hillman
1804263/2013	Mr T Barker
1805344/2013	Mr AP Gaunt
1805345/2013	Mr S Guy
1805455/2013	Mr WK Dobson
1806134/2013	Mr R Keenan
1806976/2013	Mr AP Gaunt
1806977/2013	Mr S Guy
1806978/2013	Mr WK Dobson
1806979/2013	Mrr R Keenan
1802918/2013	Mr D Bolshaw
236142/2013	Smith
2361460/2013	Kennedy
2361208/2013	O'Rourke
2504730/2013	Mr D Evans