



EMPLOYMENT TRIBUNALS
(England and Wales)

**CASE MANAGEMENT ORDER
OF THE PRESIDENT**

In the matter of claims arising from the issue of how holiday pay should be calculated by Royal Mail

CLAIMS in respect of the issue of how holiday pay should be calculated by Royal Mail having been received in various Employment Tribunal regions in England and Wales

AND those claims being variously presented by or on behalf of individual claimants

AND having considered correspondence from Royal Mail and the Communications Workers Union (CWU)

AND having regard to the overriding objective under Rule 2 of the First Schedule to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

AND having regard to the representations of Royal Mail and CWU

AND having regard to the distribution of judicial and administrative workload and resources as between the Employment Tribunal regions

IT IS ORDERED THAT:

All such claims be transferred to the Employment Tribunal at Bristol

AND such claims are to be combined and case managed in accordance with the directions of the Regional Employment Judge at Bristol

AND such claims shall be stayed until 1 January 2020 in the light of ongoing national discussions with a view to reaching an agreement in respect of these claims

AND that a preliminary hearing for the purposes of case management shall be listed at Bristol as soon as possible after 1 January 2020

AND any party or representative wishing to make representations for the further conduct of any such claims should do so upon application to the Regional Employment Judge at Bristol (and copied to any other interested party or person)

AND a copy of this Case Management Order shall be sent to ACAS and to all known interested parties, and shall be published on the Judiciary website at:

<https://www.judiciary.uk/publications/directions-employment-tribunals-england-wales/>.

Brian Doyle
SIGNED: _____
Judge Brian Doyle
President

DATED: 16 September 2019