



**EMPLOYMENT TRIBUNALS**  
(England and Wales)

**CASE MANAGEMENT ORDER  
OF THE PRESIDENT**

Case Nos **2404292/18** & others

**In the matter of claims arising from the compulsory liquidation of Carillion plc and other associated companies**

BETWEEN:

**Mr C Benson & others**

**CLAIMANTS**

**AND**

**Carillion plc  
Carillion (AMBS) Ltd  
Carillion Construction Ltd  
Cultural Community Solutions Ltd  
Carillion Energy Services Ltd  
Carillion Integrated Services Ltd  
Carillion JM Ltd  
Planned Maintenance Engineering Ltd  
Carillion Services Ltd  
Carillion Aramark Ltd  
and others**

**RESPONDENTS**

HAVING NOTED THAT Carillion plc and other companies within the Carillion Group have been made the subject of a compulsory or provisional liquidation with effect from 15 January 2018 or other dates

AND Employment Tribunal claims of various jurisdictions have been received in various Employment Tribunal regions in England & Wales

AND those claims being a variety of single and multiple claims naming Carillion plc and companies within the Carillion Group in variations of that corporate name and in various combinations

AND having considered correspondence from HMCTS to the Official Receiver (5 March 2018); from or on behalf of the Official Receiver and the Insolvency Service's Redundancy Payments Service (16 March 2018); and from DLA Piper UK LLP on behalf of the Official Receiver (12 April 2018)

AND having regard to the overriding objective under Rule 2 of the First Schedule to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

IT IS ORDERED THAT:

1. All proceedings against Carillion Group companies once presented to the Employment Tribunal in England and Wales shall be sent by email to [carillion.liquidator@insolvency.gsi.gov.uk](mailto:carillion.liquidator@insolvency.gsi.gov.uk) and copied to the RPS ET Section, PO Box 16684, Birmingham B2 2EF.
2. All claims involving these companies shall be treated as stayed, without the need for judicial or administrative action on the part of the Employment Tribunal, pending permission of the court being obtained for the proceedings to continue, pursuant to section 130 Insolvency Act 1986.
3. Any application to lift the stay should be made to the Insolvency Court in London. It is noted that it is the intention of the Official Receiver to do this when appropriate and to assess the position as at 31 August 2018. The Official Receiver takes the position that it will not be necessary for individual claimants to apply to lift the stay.
4. Once the stay is lifted, a preliminary hearing (case management) will be convened.
5. The respondents are not required to present responses to these claims until the stay is lifted and until the Employment Tribunal gives notice to them that responses are required.
6. Claims that also name PWC and/or the Special Managers and/or the Official Receiver, in addition to a Carillion Group company, shall be treated for present purposes as naming only the relevant Carillion Group company and the Tribunal may at some future time, when the stay is lifted, address the need to dismiss or amend respondents to these claims.
7. All claims shall be transferred to the Employment Tribunal at Manchester for combination there, although otherwise remaining stayed.
8. Any applications in relation to the proceedings in the Employment Tribunal in England and Wales shall otherwise be made to the President in accordance with this order.
9. A copy of this Case Management Order be sent to ACAS and to all known interested parties, and be published on the Judiciary website at:  
<https://www.judiciary.gov.uk/publications/directions-employment-tribunals-england-wales>

SIGNED: \_\_\_\_\_

  
**Judge Brian Doyle**  
**President**

DATED: 18 May 2018