



EMPLOYMENT TRIBUNALS
(England and Wales)

**THIRD CASE MANAGEMENT ORDER
OF THE PRESIDENT**

Case Nos **2200055/2018** & others

In the matter of claims brought against IBM UK Limited relating to a TUPE transfer from Lloyds Bank and other issues relating to the calculation of holiday pay
In the matter of claims brought against Lloyds Bank plc and TSB Bank plc relating to the calculation of holiday pay

BETWEEN:

A Batan and others

CLAIMANTS

AND

**IBM UK Limited
LLOYDS BANK PLC
TSB BANK PLC**

RESPONDENTS

Claims against IBM UK Limited having been registered in different regions of the Employment Tribunals in England and Wales raising the same or similar issues

AND a Case Management Order of the President having been issued on 06 February 2018 to stay claims in their respective regions pending the outcome of a case management hearing to be held at London Central Employment Tribunal to determine how best to proceed, including whether to transfer any claims.

AND claims having been registered in different regions of the Employment Tribunals in England and Wales raising the same or similar issues regarding the calculation of holiday pay against Lloyds Bank plc and TSB Bank plc

AND Orders having been made at a Case Management Hearing on 16 April 2018


AND having regard to the overriding objective under Rule 2 of the first schedule to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

IT IS ORDERED THAT:

1. The stay be lifted in those claims identified as 'test cases' in the Orders of the Case Management Hearing held on 16 April 2018 and be transferred to London Central Employment Tribunal
2. All other claims in England and Wales raising the same or similar allegations against IBM UK Limited, Lloyds Bank plc and TSB Bank plc remain stayed in their respective regions

pending the outcome of the Preliminary Hearing of the 'test cases' listed for 19 – 23 November 2018.

3. Any party or representative wishing to make representations for the further conduct of these claims should do so upon application to the Regional Employment Judge for the London Central region.
4. A copy of this Case Management Order be sent to ACAS and to all known interested parties, and be published on the Judiciary website at :
<https://www.judiciary.gov.uk/publications/directions-employment-tribunals-england-wales>

SIGNED: 
Judge Brian Doyle
President

DATED: 26 April 2018

SCHEDULE

CLAIMS AGAINST IBM UK LIMITED

Case Number	Claimant
2200055/2018 & Others	A Batan & Others

CLAIMS AGAINST LLOYDS BANK LTD

Case Number	Claimant
2200497/2018 & Others	S Doubleday & Others

CLAIMS AGAINST TSB BANK PLC

Case Number	Claimant
2200925/2018 & Others	D Abbott & Others