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Laurinda Bower
Assistant Coroner
Nottingham City
The Council House
Old Market Square
Nottingham
NG1 2DT

24th January 2020

Dear Madam

Stanislawa Kmiecik

Response to Regulation Report to Prevent Future Deaths

This letter is sent by way of an updated response to your Report dated 25 July 2019. The incident remains under investigation by Nottingham City Council, the competent regulatory body to enforce health and safety legislation. Nottingham City Council has not served any Notices on URBN relating to the incident which require improvements or prohibit certain activities or state of affairs.

We do not wish to pre-judge the evidence that will be heard at the inquest. However, it does seem plain that the cause of the incident was almost certainly a deliberate attempt by the deceased to put herself in a position of danger and potentially take her own life. There can be no other credible explanation for the individual unsecuring the gate or climbing over the gate and then going beyond the scaffolding. No member of the public has ever attempted previously to access the area beyond the gate.

In terms of the action that has been taken since the incident:

- the broken lock was replaced on Monday 15 April 2019 ;
- immediately after the incident all moveable items beyond the gate were removed and all members of staff were instructed not to access the area beyond the gate unless authorised to do so. That instruction not to access the area beyond the gate has been repeated and will cover new members of staff ;



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- signage has been placed adjacent to the gate indicating no unauthorised access ;
- removal of all of the scaffolding and replaced with high railings throughout ;
- infilling the voids with steel plates ;
- installation of a pulley system to lower the grids to a safe height to update the visual displays ;
- authorised members of staff have been trained in the use of harnesses when working in the area beyond the gate. Harness equipment has been purchased and is stored in a locked cupboard in the display room.

We trust this response satisfies the Report.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Emily Lofting-Kisakye', written over a light grey circular background.

Emily Lofting-Kisakye
HR Director
URBN Europe



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