

**GUIDANCE FOR TRIBUNAL JUDGES AND MEMBERS– COVID-19 MEASURES**

1. Separation (2m) of people in queue to get into the hearing centre.
2. Separation(2m) of queue for security.
3. Separation (2m) between security guards and people coming into hearing centres.
4. Separation (2m) of parties/staff/judges at all times
5. We have been asked to achieve direct access for barristers and solicitors into tribunal buildings on production of ID card without going through security.  This would ease potential for congestion.  HMCTS are working on a streamlined process now.
6. Security to wear gloves and regularly to clean trays for visitor’s belongings.
7. Staggered arrival times for different tribunals/advocates.  Ditto at lunchtime and at the end of the day so as to maintain distance at all times.
8. Sufficient supply of hand wash and paper towels (or automatic hand dryers) for all who will be in the building.  This should allow for handwashing roughly every two hours by every person (obviously not at the same time).  N.B.  Judges should allow breaks for this to occur.  Please organise and coordinate between tribunals
9. Sufficient arrangements for regular (i.e. every couple of hours) cleaning of all surfaces touched by people using the building: bannisters, doors and door handles, conference room furniture etc
10. No sharing of documents/ Ipads/ etc
11. Sanitiser.  There is none in most tribunal hearing centres.  The emphasis must be on handwashing.  Hand sanitiser is a fall back that HMCTS simply do not have.
12. At least 2m between everyone in the tribunal, litigants, solicitors, public at all times.  If the public cannot all be accommodated, organise a queuing system, assuming no video link possibility. If it isn’t possible there will be fewer members of the public in the tribunal.
13. This will mean that some hearing rooms are just too small.
14. No tribunal hearing centre-supplied water carafes anywhere.

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