



JUDICIAL  
COLLEGE

# THE INTERNATIONAL BUSINESS OF JUDGING PROGRAMME

**OFFICIAL - JUDICIAL TRAINING**

# THE INTERNATIONAL BUSINESS OF JUDGING

## Aim

The aim of the seminar is to enable you to improve your judicial skills by practising them and learning from judges who sit in other jurisdictions.

## Learning outcomes

By the end of the seminar you will have developed your judicial skills in:

- dealing appropriately with ethical and other problems that confront judges inside and outside the court or tribunal
- assessing the credibility and reliability of evidence
- providing sound and well-structured reasons for your decisions
- learning how to increase your judicial resilience
- dealing with high conflict and unexpected situations in the court or tribunal

## Content

- Introduction
- Judicial conduct and ethics
- Assessing credibility and reliability and giving an oral decision
- Increasing judicial resilience
- Dealing with high conflict and unexpected situations in the court or tribunal
- Conclusion

# THURSDAY

1000 - 1015 Welcome and opening remarks

## PART 1 JUDICIAL CONDUCT AND ETHICS

1015 - 1030 Introduction

1030 - 1215 Workshop 1  
Scenarios relating to judicial conduct and ethics (with break for coffee)

## PART 2 ASSESSING CREDIBILITY AND RELIABILITY AND GIVING AN ORAL DECISION

1215 - 1300 Assessing credibility - presentation

1300 - 1345 Lunch

1345 - 1440 Workshop 2  
In the Employment Tribunal  
(1) The hearing  
(2) Cues to credibility and reliability: discussion

1440 - 1525 Assessing reliability - presentation

1525 - 1615 Workshop 3  
In the Crown Court  
(1) The hearing  
(2) Cues to credibility and reliability: discussion

1615-1700 Tea and preparation of oral judgments

1700 - 1830 Workshop 4  
Each judge delivers an oral judgment in one of the two cases

1945 Dinner

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# FRIDAY

0900 - 0930 Structure, content and delivery of a good oral judgment - presentation

## PART3 INCREASING JUDICIAL RESILIENCE

0930- 1100 Increasing judicial resilience - presentation and workshop 5

1100-1115 Coffee

## PART4 DEALING WITH HIGH CONFLICT AND UNEXPECTED SITUATIONS **IN THE COURT OR TRIBUNAL**

1115- 1315 Workshop 6  
Dealing with high conflict and unexpected situations in the court or tribunal  
Each judge conducts a short hearing  
The cases are presented by advocates and actors

1315 - 1400 Lunch

1400 - 1500 Workshop 6 (continued)

1500 - 1525 Reflections on Workshop 6

1525 - 1530 Closing remarks and farewell