

**Pre-Application Judicial Education programme (PAJE) Application Form**

The PAJE programme will support talented lawyers from underrepresented groups to feel more equipped, confident and prepared when considering applying for a future judicial role.

The judge-led discussion groups will provide additional support to lawyers who are eligible for judicial appointments from the following four underrepresented groups:

* Lawyers with disabilities
* Black, Asian and Minority Ethnic (BAME) lawyers
* Women lawyers and/or
* Solicitors and chartered legal executives (both with litigation and non-litigation) and those from a non-litigation background including academic and non-practising barristers

Applications to join a discussion group course will be prioritised from those individuals.

From January 2021, we will be running 3 virtual discussion group courses, with dates outlined below. Each discussion group course will last for two hours, either held on a weekly or fortnightly basis. It is expected that you will attend all four sessions to complete a PAJE course.

**Course 1**: Tuesday 19th January, Tuesday 26th January, Tuesday 9th February and Tuesday 23rd February (from 17:30 – 19:30)

**Course 2:** Wednesday 10th February, Wednesday 24th February, Wednesday 10th March and Wednesday 24th March (from 17:30 – 19:30)

**Course 3:** Wednesday 10th February, Wednesday 24th February, Wednesday 10th March and Wednesday 24th March (from 17:30 – 19:30)

All information provided on this form is strictly confidential and will be used for the purpose of allocating places to the judge-led discussion groups, monitoring and evaluating the programme, as well as signposting successful participants to further areas of support. It will not be shared with anyone outside of the members from the Judicial Diversity Forum.

In order to process your data, we need your consent. If you are willing to provide us with your consent, please select the appropriate option below. If not, we will not be able to review your application for consideration of one of the judge-led discussion groups.

I consent to my personal and professional profile data being processed to support this programme.

I do not consent to my personal and professional profile data being processed to support this programme.

If you have any questions about the PAJE programme, please email [PAJE@judiciary.uk](mailto:PAJE@judiciary.uk)

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*Please note that we recommend for applicants to either fill, highlight or mark in the relevant box when responding to the questions below. Please endeavor to submit your application form in Word version rather than PDF, if possible, to* [PAJE@judiciary.uk](mailto:PAJE@judiciary.uk) *by no later than 23:59 on Monday 16 November.* **\***

**PART A: ABOUT YOU**

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| **Forename** |  | |
| **Surname** |  | |
| **Current contact details** | **Email address** |  |
| **Phone number** |  |
| **What is your age group?**  *Please select relevant box* | 25 – 34  35 – 44  45 – 54  55 – 64  65+  Prefer not to say | |
| **What gender do you identify as?**  *Please select relevant box* | Female  Male  Gender neutral  Prefer to self-identify  Prefer not to say | |
| **If you prefer to self-identify, please provide a response** |  | |
| **Do you identify as disabled?**  *Disability under the Equality Act 2010 is described as having a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities.* | Yes  No | |
| **Please describe your ethnicity?**  *Please select relevant box* | **Asian/Asian British**  Bangladeshi  Chinese  Indian  Pakistani  Any other Asian background  **Black/African/Caribbean/Black British**  African  Caribbean  Any other Black/African/Caribbean background  **White**  English, Welsh, Scottish, Northern Ireland, British  Irish  Gyspy or Irish Traveller  Any other White background  **Mixed or multiple ethic backgrounds**  White and Black Caribbean  White and Black African  White and Asian  Any other mixed or multiple ethnic backgrounds  **Other ethnic group**  Other  Prefer not to say | |
| **If any other ethnic group, please provide a response** |  | |
| **What is your religion or belief?**  *Please select relevant box* | No religion or belief  Buddhist  Christian (all denominations)  Hindu  Jewish    Muslim  Sikh  Atheist  Any other religion  Prefer not to say | |
| **If any other religion or belief, please provide a response** |  | |
| **What is your sexual orientation?**  *Please select relevant box* | Bisexual  Gay man  Gay woman / lesbian  Hetrosexual / straight  Other  Prefer not to say | |
| **What type of school did you attend for the most time between the ages of 11-16/18?**  *Please select relevant box* | UK state school  UK independent / fee-paying school  Attended school outside of the UK  Prefer not to say | |
| **What is your legal profession?**  *Please select relevant box and provide the month and year of qualification and membership number, if applicable in the box below*  *If you are a GLD or CPS lawyer, please state if you are a barrister, solicitor or legal executive as well.* | Barrister  Solicitor  Chartered Legal Executive  Government Legal Department (GLD) lawyer  Crown Prosecution Service (CPS) lawyer  Legal Academic  Other | |
| Month and year of qualification / Membership number: | |
| **If other, please provide a response** |  | |
| **Do you meet the eligibility requirements for a legally qualified candidate for judicial appointments?**  *This includes having a least 5 years post-qualification experience (PQE) in ‘law related activities’, and are a citizen of the UK, Commonwealth, or Republic of Ireland. Full details are available here:* <https://www.judicialappointments.gov.uk/eligibility-legally-qualified-candidates>  *If you are not eligible for a judicial appointment, your application will not be considered.* | Yes  No | |
| **Have you applied for a judicial role in the last 24 months?**  *Please select relevant box* | Within the last 6 months  Within the last 6 – 12 months  Within the last 12 – 18 months  Within the last 18 – 24 months  No | |
| **Which type of judicial role did you apply for?**  *Please select relevant boxes* | Courts judiciary  Tribunals judiciary | |
| Salaried role  Fee-paid role | |
| **When are you planning to apply for a future judicial role?**  *Please select relevant box* | Within the next 6 months  Within the next 6 – 12 months  Within the next 12 – 18 months  Yet to decide | |
| **What judicial role are you interested in applying for?**  *Please provide a response* |  | |
| **Have you attended any previous judicial support courses?**  *Please select the relevant box* | Yes  No | |
| **If yes, please state which course you attended – stating when you attended it and who it was led by**  *E.g. Judicial Work Shadowing Scheme, Judicial Mentoring Scheme and details of any courses provided by the legal professional organisations.* |  | |

**PART B: ABOUT PAJE PROGRAMME**

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| **Can you confirm that you have viewed the 10 PAJE online videos on the UK Judiciary YouTube channel?**  *In order for your application to be processed further, you must indicate that you have watched all of the PAJE videos by selecting ‘Yes’.* ***If not, your application will not be considered.*** | | Yes  No |
| *Please provide a* ***personal statement*** *explaining the following:*  *1) Your suitability to attend a PAJE judge-led discussion group*  *2) Details of what you learnt from the PAJE digital resources; and*  *3) How you think attending a judge-led discussion group course would benefit you*  *Please provide* ***up to 250 words*** *for your response.* | | |
| Word count: | | |
| **If successful, which virtual judge-led discussion group course would you like to attend for the Winter/Spring 2021 round?**  *Please select* **one** *relevant box* | Course 1 – Starting from 19th January  Course 2 or 3 – Both starting from 10th February | |