

**Pre-Application Judicial Education programme (PAJE) Application Form**

The PAJE programme will support talented lawyers from underrepresented groups to feel more equipped, confident and prepared when considering applying for a future judicial role. The judge-led discussion groups will provide additional support to lawyers who are eligible for judicial appointments from the following four underrepresented groups:

* Lawyers with disabilities
* Black, Asian and minority ethnic lawyers
* Women lawyers and/or
* Solicitors and chartered legal executives (both with litigation and non-litigation) and those from a non-litigation background including academic and non-practising barristers

Applications to join a discussion group course will be prioritised from those individuals.

From February 2022, we will be running 3 virtual discussion group courses, with dates outlined below. Each discussion group course consists of four judge-led workshops, each workshop will last for two hours, either held on a weekly or fortnightly basis. It is expected that you will attend **all four sessions** to complete a PAJE course and be granted the completion certificate, unless there are exceptional circumstances. You will also have to attend an IT Tech Support session prior to the course beginning.

* **Course 1** – Tuesday 22nd February, Tuesday 8th March, Tuesday 22nd March and Tuesday 29th March, from 17:30 – 19:30 **IT Tech Support Session:**Monday 21st February, from 16:00 – 17:00.
* **Course 2** – Wednesday 23rd February, Wednesday 2nd March, Wednesday 16th March and Wednesday 30th March, from 17:30 – 19:30 **IT Tech Support Session:**Monday 21st February, from 12:30 – 13:30.
* **Course 3** – Thursday 24th February, Thursday 3rd March, Thursday 17th March and Thursday 31st March, from 17:30 – 19:30 **IT Tech Support Session:** Monday 21st February, 17:00 – 18:30.

All information provided on this form is strictly confidential and will be used for the purpose of allocating places to the judge-led discussion groups, monitoring and evaluating the programme, as well as signposting successful participants to further areas of support. It will not be shared with anyone outside of the members from the Judicial Diversity Forum.

In order to process your data, we need your consent. If you are willing to provide us with your consent, please select the appropriate option below. If not, we will not be able to review your application for consideration of one of the judge-led discussion groups.

I consent to my personal and professional profile data being processed to support this programme.

I do not consent to my personal and professional profile data being processed to support this programme.

If you have any questions about the PAJE programme, please email [PAJE@judiciary.uk](mailto:PAJE@judiciary.uk)

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**Please note that the aim of the PAJE programme is to help eligible lawyers from underrepresented groups to develop their understanding of the role and skills required of a judge, before they apply for a judicial role. It is not targeted at preparing for a specific judicial appointment or does not provide 1:1 mentorship. Successful applicants will be required to prepare for home learning tasks (including pre-reading) ahead of some of the sessions and to complete two online feedback surveys.**

*Please note that we recommend for applicants to either fill, highlight or mark in the relevant box when responding to the questions below. Please endeavor to submit your application form in Word version rather than PDF, if possible, to* [PAJE@judiciary.uk](mailto:PAJE@judiciary.uk) *by no later than 23:59 on Monday 10 January 2022.* **\***

**PART A: ABOUT YOU**

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| **Forename** |  | |
| **Surname** |  | |
| **Current contact details**  *Please note that the email address you provide will be used for all communication on PAJE, including communicating the outcome of your application* | **Email address** |  |
| **Phone number** |  |
| **What is your age group?**  *Please select relevant box* | 25 – 34  35 – 44  45 – 54  55 – 64  65+  Prefer not to say | |
| **What gender do you identify as?**  *Please select relevant box* | Female  Male  Gender neutral  Prefer to self-identify  Prefer not to say | |
| **If you prefer to self-identify, please provide a response** |  | |
| **Do you identify as disabled?**  *Disability under the Equality Act 2010 is described as having a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities.* | Yes  No | |
| **Please describe your ethnicity**  *Please select relevant box* | **Asian/Asian British**  Bangladeshi  Chinese  Indian  Pakistani  Any other Asian background  **Black/African/Caribbean/Black British**  African  Caribbean  Any other Black/African/Caribbean background  **White**  English, Welsh, Scottish, Northern Ireland, British  Irish  Gyspy or Irish Traveller  Any other White background  **Mixed or multiple ethic backgrounds**  White and Black Caribbean  White and Black African  White and Asian  Any other mixed or multiple ethnic backgrounds  **Other ethnic group**  Other  Prefer not to say | |
| **If any other ethnic group, please provide a response** |  | |
| **What is your religion or belief?**  *Please select relevant box* | No religion or belief  Buddhist  Christian (all denominations)  Hindu  Jewish    Muslim  Sikh  Atheist  Any other religion  Prefer not to say | |
| **If any other religion or belief, please provide a response** |  | |
| **What is your sexual orientation?**  *Please select relevant box* | Bisexual  Gay man  Gay woman / lesbian  Hetrosexual / straight  Other  Prefer not to say | |
| **What type of school did you attend for most of your time between the ages of 11-16?**  *Please select relevant box* | A state-run or state-funded school  UK independent or fee-paying school  UK independent or fee-paying school, where you received a means test bursary covering 90% or more of the total cost of attending throughout your time there  Attended school outside of the UK  Prefer not to say | |
| **Are you the first in your family to attend university?**  *Please select relevant box* | Yes  No  Prefer not to say | |
| **What was the occupation of your main household earner when you were about aged 14?**  *Please select relevant box* | Modern professional & traditional professionals such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above, software designer, solicitor, medical practitioner, scientist, civil / mechanical engineer).  Senior, middle or junior managers or adminstrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.  Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.  Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.  Routine, semi-routine manual and service occupations such as: postal worker, machince operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.  Long-term unemployed: claimed Jobseekers’s Allowance or earlier unemployment benefit for more than a year.  Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop ownder, single restaurant or café owner, taxi owner, garage owner.  Other such as: retired, this question does not apply to me or I don’t know.  Prefer not to say | |
| **What is your legal profession?**  *Please select all that apply.*  *If you are a GLD or CPS lawyer, please state if you are a barrister, solicitor or legal executive as well.* | Barrister  Solicitor  Chartered Legal Executive  Government Legal Department (GLD) lawyer  Crown Prosecution Service (CPS) lawyer  Legal Academic  Other | |
| **If ‘Other’, please provide a response** |  | |
| **What are your details of qualification/admission and membership/registration details?**  *Please provide the month and year of qualification/admission and your membership/registration number – this information is required* | Month and year of qualification:  Membership/registration number: | |
| **Do you meet the eligibility requirements for a legally qualified candidate for judicial appointments?**  *This includes having a least 5 years post-qualification experience (PQE) in ‘law related activities’, and are a citizen of the UK, Commonwealth, or Republic of Ireland. Full details are available here:* <https://www.judicialappointments.gov.uk/eligibility-legally-qualified-candidates>  *If you are not eligible for a judicial appointment, your application will not be considered.* | Yes  No | |
| **Have you applied for a judicial role in the last 24 months?**  *Please select relevant box* | Within the last 6 months  Within the last 6 – 12 months  Within the last 12 – 18 months  Within the last 18 – 24 months  No | |
| **Which type of judicial role/s did you apply for?**  *Please select relevant boxes* | Courts judiciary  Tribunals judiciary | |
| Salaried role  Fee-paid role | |
| **What was the judicial role/s you applied for?**  *Please provide a response* |  | |
| **Do you know the outcome of the judicial role you applied for?**  *Please select relevant box* | Yes  No | |
| **If yes, please provide a response**  *Please select relevant box*  *Please note this programme is aimed at those who seeking their first judicial appointment so if you have been successful in being recommended or currently a judicial office holder, please let us know when completing this application* | Recommended for appointment  Not recommended for appointment  Awaiting outcome  Prefer not to say | |
| **When are you planning to apply for a future judicial role?**  *Please select relevant box* | Within the next 6 months  Within the next 6 – 12 months  Within the next 12 – 18 months  Within the next 18 – 24 months  Yet to decide | |
| **What judicial role are you interested in applying for?**  *Please provide a response* |  | |
| **Have you attended any previous judicial support courses?**  *Please select the relevant box* | Yes  No | |
| **If yes, please state which course you attended – stating when you attended it and who it was led by**  *E.g. Judicial Work Shadowing Scheme, Judicial Mentoring Scheme and details of any courses provided by the legal professional organisations.* |  | |
| **Have you previously applied for a PAJE course but were unsuccessful in securing a place for a judge-led discussion group course?**  *Please select the relevant box* | Yes  No  N/A | |

**PART B: ABOUT PAJE PROGRAMME**

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| **Can you confirm that you have viewed the 10 PAJE online videos on the UK Judiciary YouTube channel?**  *In order for your application to be processed further, you must indicate that you have watched all of the PAJE videos by selecting ‘Yes’.* ***If not, your application will not be considered.*** | | Yes  No |
| *Please provide a* ***personal statement*** *explaining the following:*  *1) Your suitability to attend a PAJE judge-led discussion group*  *2) Details of what you learnt from the PAJE digital resources; and*  *3) How you think attending a virtual judge-led discussion group course would benefit you*  *Please provide* ***up to 250 words*** *for your response. Please ensure your personal statement refers to each of the sub-sections mentioned above and includes sufficient detail/evidence.*  ***Please include your word count below - if your response is over 250 words, we will not review your statement****.* | | |
| Word count: | | |
| **If successful, which course would you like to attend a virtual judge-led discussion group for Winter/Spring 2022?**  *Please select* **one** *relevant box. If successful, we will aim to offer you your preference, but this is not always guaranteed.* | Course 1 (Tuesday 22nd February, Tuesday 8th March, Tuesday 22nd March and Tuesday 29th March)  Course 2 (Wednesday 23rd February, Wednesday 2nd March, Wednesday 16th March and Wednesday 30th March)  Course 3 (Thursday 24th February, Thursday 3rd March, Thursday 17th March and Thursday 31st March) | |