

## **BAILIWICKS OF JERSEY and GUERNSEY**

### **JUDGE OF THE COURT OF APPEAL**

#### **Personal qualities and attributes required for Appointment:**

The qualities that you will be required to demonstrate so as to be recommended for appointment are:

#### **1. Outstanding Intellectual Capacity**

- High level of legal expertise
- Ability quickly to absorb and analyse information
- Appropriate knowledge of the law and its underlying principles and the ability, where appropriate, to master unfamiliar areas of law

#### **2. Personal Qualities**

- Integrity and independence of mind
- Sound judgment
- Decisiveness
- Objectivity
- Ability and willingness to learn and develop professionally
- Willingness to recognise the different jurisdictions of each of the Channel Islands both from the U.K. and from each other

#### **3. Ability to Understand and Deal Fairly**

- Ability to treat everyone with respect and sensitivity whatever their background
- Willingness to listen with patience and courtesy

#### **4. Authority and Communication**

- Ability to express and explain clearly and succinctly to all concerned matters of procedure and judgment
- Ability to inspire respect and confidence
- Ability to maintain authority when challenged

#### **5. Efficiency**

- Ability to work at speed and under pressure
- Ability to organise time effectively and produce clear reasoned judgments expeditiously
- Ability to work constructively with others (including leadership and managerial skills where appropriate)