



**EMPLOYMENT TRIBUNALS  
(England and Wales)**

**CASE MANAGEMENT ORDER OF THE PRESIDENT**

**In the matter of:**

**Claims of (amongst other claims) unlawful religion or belief discrimination involving as named parties the Secretary of State for Health and Social Care and/or the Department of Health and Social Care and/or the Care Quality Commission and/or officers of the Care Quality Commission, arising from the introduction (by amendment of regulation 12 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014 of a requirement under the Health and Social Care Act 2008 (Regulated Activities) (Amendment) (Coronavirus) Regulations 2021 for vaccination with an approved Covid-19 vaccine within care homes**

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CLAIMS of (amongst other claims) unlawful religion or belief discrimination involving as named parties the Secretary of State for Health and Social Care and/or the Department of Health and Social Care and/or the Care Quality Commission and/or officers of the Care Quality Commission (“the Regulatory Respondents”), arising from the introduction (by amendment of regulation 12 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014 of a requirement under the Health and Social Care Act 2008 (Regulated Activities) (Amendment)(Coronavirus) Regulations 2021 for vaccination with an approved Covid-19 vaccine within care homes, having been presented in various regions of the Employment Tribunals (England & Wales)

AND (for the avoidance of doubt) details of the names of the present respondents to the claims (apart from the Regulatory Respondents identified above) appearing as Appendix 1 to a letter from the Government Legal Department dated 7 March 2022

AND having regard to the overriding objective in rule 2 of the first schedule to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

AND having regard to the distribution of judicial and administrative workload and resources as between the regions of the Employment Tribunals (England & Wales)

**IT IS ORDERED THAT:**

1. All such present and future claims be transferred to the Employment Tribunal at Leeds;

2. All such claims be combined and case managed in accordance with the directions of the Regional Employment Judge at Leeds;
3. Any party or representative wishing to make representations for the future conduct of any such claims shall do so upon application to the Regional Employment Judge at Leeds (and copied to any other interested party or person)
4. A copy of this Case Management Order shall be sent to ACAS and to all known interested parties and published on the Judiciary website at <https://www.judiciary.uk/publications/directions-employment-tribunals-england-wales/>

A handwritten signature in black ink, appearing to read 'Barry Clarke', with a long horizontal stroke extending to the right.

Judge Barry Clarke  
President  
15 March 2022  
Revised 12 October 2022