



EMPLOYMENT TRIBUNALS (England and Wales)

CASE MANAGEMENT ORDER OF THE PRESIDENT

In the matter of claims against the Secretary of State for the Home Department and various Police, Fire and Crime Commissioners and Fire and Rescue Authorities and others

CLAIMS against the above named Respondents now being pursued on behalf of retained firefighters by Messrs Thompsons Solicitors in regard to averred less favourable treatment contrary to the Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2000 arising from the closure to them of the Firefighters' Pension Scheme and the New Firefighters' Pension Scheme and following the determination by the **Court of Justice of the European Union in O'Brien v Ministry of Justice** and further arising from the Memorandum of Understanding now agreed and being implemented by the relevant parties in respect of the firefighter claims in the lead claim of **Matthews & others v Kent & Medway Towns Fire Authority & others** lead case number 6100000/01 having been received in various regions of the Employment Tribunals in England and Wales;

AND having regard to the overriding objective under Rule 2 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013;

AND having regard to the distribution of judicial and administrative workload and resources as between the Employment Tribunal regions in England and Wales and that the multiple claims under the aforesaid lead claim of **Matthews & others v Kent & Medway Towns Fire Authority & others** are already case managed in the Midlands East Region of Employment tribunals.

IT IS ORDERED THAT:

ALL such present and future claims in England and Wales arising out of the parties and issues identified above shall be transferred to the Midlands East Region of the Employment tribunals to proceed before the Employment Tribunal in Nottingham;

AND such claims are to be combined and case managed in accordance with the directions of the Regional Employment Judge for the Midlands East Region, or such other Employment Judge appointed by him, with a view to any claims being heard at the Employment tribunal in Nottingham, whether in person, remotely or by a combination;

AND any party of representative wishing to make representations about the future conduct of any such claims should do so upon application to the Regional Employment Judge for the Midlands East Region at the Regional Office in Nottingham and copy any such representations to any other interested party or person;

AND a copy of this Case Management Order shall be sent to ACAS and to all known interested parties, and shall be published on the Judiciary website at:

<https://www.judiciary.uk/guidance-and-resources/directions-employment-tribunals-england-wales/>

A handwritten signature in black ink, appearing to read 'Barry Clarke', with a long horizontal stroke extending to the right.

SIGNED: Judge Barry Clarke
President

DATED: 1 December 2022