



EMPLOYMENT TRIBUNALS (England and Wales)

CASE MANAGEMENT ORDER OF THE PRESIDENT

In the matter of non-dismissal claims arising from the industrial dispute between the Communication Workers Union (CWU) and the Royal Mail Group Limited (Royal Mail) which commenced in the Summer of 2022

CLAIMS in respect of the following having been received in various Employment Tribunal regions in England and Wales against Royal Mail arising from an industrial dispute which commenced in Summer 2022:

- a. Unlawful deductions of wages relating to the stoppage of sick pay;
- b. Unlawful deductions of wages relating to the non-payment of overtime;
- c. Trade union detriment in relation to the stoppage of sick pay; and
- d. Trade union detriment in relation to the non-payment of overtime
- e. Other pay/detriment related claims arising out of the said dispute.

AND those claims being variously presented by or on behalf of individual claimants

AND having considered correspondence and representations from Royal Mail and the CWU

AND having regard to the overriding objective under Rule 2 of the First Schedule to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

AND having regard to the distribution of judicial and administrative workload and resources as between the Employment Tribunal regions

IT IS ORDERED THAT:

All such claims be transferred to the Employment Tribunal at Bristol. For the avoidance of doubt this Order does not apply to any such claims involving alleged dismissal.

AND such claims are to be combined and case managed in accordance with the directions of the Regional Employment Judge at Bristol

AND any party or representative wishing to make representations for the further conduct of any such claims should do so upon application to the Regional Employment Judge at Bristol (and copied to any other interested party or person)

AND a copy of this Case Management Order shall be sent to ACAS and to all known interested parties, and shall be published on the Judiciary website at:

<https://www.judiciary.uk/publications/directions-employment-tribunals-england-wales/>.

A handwritten signature in black ink, appearing to read 'B Clarke', written over a horizontal line.

SIGNED:

**Judge Barry Clarke
President**

DATED:

13 March 2023