



EMPLOYMENT TRIBUNALS (ENGLAND & WALES)

PRESIDENTIAL CASE MANAGEMENT ORDER

The President of Employment Tribunals may issue case management orders to further the [overriding objective](#) and, in particular, he may do so where claims are underway around England and Wales raising the same or similar issues.

The President may direct that the claims are heard in a particular region or administrative office. In doing so, the President will have regard to whether the interests of justice are advanced by considering the claims together; the distribution of judicial and administrative workload and resources as between the Employment Tribunal regions (including waiting times); and any contentions that have been made by the parties.

This case management order of the President concerns claims presented against:

Internet Fusion Group Limited and BrandAlley UK Limited

Background

1. Various claims have been presented to the Employment Tribunals in England and Wales against Internet Fusion Group Limited and/or BrandAlley UK Limited. Such claims have been received in numerous regional offices.
2. The claims, presented since April 2023, raise the same or similar issues. They concern the entering into administration of Internet Fusion Group Limited on 28 April 2023 and certain of its assets that were purchased by BrandAlley UK Limited. The complaints relate to an alleged failure to consult; the possible application of the Transfer of Undertakings (Protection of Employment) Regulations 2006; and associated money-based claims.

Orders

3. All present and future claims relating to the Administration of Internet Fusion Group Limited and/or the purchase by BrandAlley UK Limited of certain of its assets shall – if not already proceeding there – be transferred to the London Central Employment Tribunal region.

4. All such claims will be combined and case managed in accordance with the directions of the Regional Employment Judge at London Central (or any other Employment Judge as nominated by him).
5. If any party or representative wishes to make representations regarding the conduct of such claims they should write to the Regional Employment Judge at London Central (with a copy to the other parties in accordance with [rule 92](#) of the Employment Tribunals Rules of Procedure).
6. A copy of this case management order shall be sent to ACAS, all known interested parties and published on the website of the Employment Tribunals at the link below: <https://www.judiciary.uk/guidance-and-resources/directions-employment-tribunals-england-wales>

SIGNED:

A handwritten signature in black ink, appearing to read 'Barry Clarke', with a long horizontal stroke extending to the right.

Judge Barry Clarke
President

DATED: 18 August 2023