



EMPLOYMENT TRIBUNALS (ENGLAND & WALES)

PRESIDENTIAL CASE MANAGEMENT ORDER

The President of Employment Tribunals may issue case management orders to further the [overriding objective](#) and, in particular, he may do so where claims are underway around England and Wales raising the same or similar issues.

The President may direct that the claims are heard in a particular region or administrative office. In doing so, the President will have regard to whether the interests of justice are advanced by considering the claims together; the distribution of judicial and administrative workload and resources as between the Employment Tribunal regions (including waiting times); and any contentions that have been made by the parties.

This case management order of the President concerns claims presented against:

Companies in the Wilko Group (in administration)

Background

1. Claims have been presented to various regional offices of the Employment Tribunals in England and Wales since August 2023 against companies in the Wilko Group: WL Realisations (2023) Limited (formerly Wilko Limited), WHSL Realisations Limited (formerly Wilkinson Hardware Stores Limited) and W.com Realisations Limited (formerly Wilko.com Limited) (“the Companies”).
2. The claims raise the same or similar issues. They concern the entering into administration of the Companies on 10 August 2023. The complaints they contain relate to an alleged failure to consult and to pay monies owing.

Orders

3. All present and future claims relating to the administration of the Companies shall – if not already proceeding there – be transferred to the Midlands East Employment Tribunal region.
4. All such claims will be combined and case managed in accordance with the directions of the Regional Employment Judge at Nottingham (or any other Employment Judge as nominated by him).

5. If any party or representative wishes to make representations regarding the conduct of such claims they should write to the Regional Employment Judge at Nottingham (with a copy to the other parties in accordance with [rule 92](#) of the Employment Tribunals Rules of Procedure).
6. A copy of this case management order shall be sent to ACAS, all known interested parties and published on the website of the Employment Tribunals at the link below: <https://www.judiciary.uk/guidance-and-resources/directions-employment-tribunals-england-wales>

SIGNED:

A handwritten signature in black ink, appearing to read 'Barry Clarke', with a long horizontal stroke extending to the right.

Judge Barry Clarke
President

DATED: 2 April 2024