



EMPLOYMENT TRIBUNALS (ENGLAND & WALES)

PRESIDENTIAL CASE MANAGEMENT ORDER

The President of Employment Tribunals may issue case management orders to further the [overriding objective](#) and, in particular, he may do so where claims are underway around England and Wales raising the same or similar issues.

The President may direct that the claims are heard in a particular region or administrative office. In doing so, the President will have regard to whether the interests of justice are advanced by considering the claims together; the distribution of judicial and administrative workload and resources as between the Employment Tribunal regions (including waiting times); and any contentions that have been made by the parties.

This case management order of the President concerns:

Claims for Holiday Pay against the Department for Work and Pensions

Background

1. Various claims have been presented to the Employment Tribunals in England and Wales against the Department for Work and Pensions. Such claims have been received in numerous regional offices.
2. The claims, presented since January 2024, raise the same or similar issues. The complaints relate to the alleged less favourable treatment of staff in relation to holiday back payments.

Orders

3. All claims identified as raising the same or similar issues brought against the Department for Work and Pensions in relation to the policy for holiday back payments shall – if not already proceeding there – be transferred to the North West Employment Tribunal region.
4. All such claims will be combined and case managed in accordance with the directions of the Regional Employment Judge at Manchester (or any other Employment Judge as nominated by him).
5. If any party or representative wishes to make representations regarding the conduct of such claims they should write to the Regional Employment Judge at

Manchester (with a copy to the other parties in accordance with [rule 92](#) of the Employment Tribunals Rules of Procedure).

6. A copy of this case management order shall be sent to ACAS, all known interested parties and published on the website of the Employment Tribunals at the link below: <https://www.judiciary.uk/guidance-and-resources/directions-employment-tribunals-england-wales>

SIGNED:

A handwritten signature in black ink, appearing to read 'B. Clarke', with a long horizontal stroke extending to the right.

Judge Barry Clarke
President

DATED: 8 April 2024