



EMPLOYMENT TRIBUNALS (ENGLAND & WALES)

PRESIDENTIAL CASE MANAGEMENT ORDER

The President of Employment Tribunals may issue case management orders to further the [overriding objective](#) and, in particular, he may do so where claims are underway around England and Wales raising the same or similar issues.

The President may direct that the claims are heard in a particular region or administrative office. In doing so, the President will have regard to whether the interests of justice are advanced by considering the claims together; the distribution of judicial and administrative workload and resources as between the Employment Tribunal regions (including waiting times); and any contentions that have been made by the parties.

This case management order of the President concerns claims presented against Axiom Ince Limited.

Background

1. Various claims have been presented to the Employment Tribunals in England and Wales against Axiom Ince Limited. Such claims have been received in numerous regional offices.
2. The claims, presented since October 2023, raise the same or similar issues. They concern the entering into Administration of Axiom Ince Limited on 26 October 2023. The complaints relate to an alleged failure to consult and associated money-based claims.

Orders

3. All present and future claims relating to the Administration of Axiom Ince Limited shall – if not already proceeding there – be transferred to the North East England region of the Employment Tribunals.
4. All such claims will be combined and case managed in accordance with the directions of the Regional Employment Judge at Leeds (or any other Employment Judge as nominated by him).
5. If any party or representative wishes to make representations regarding the conduct of such claims they should write to the Regional Employment Judge at

Leeds (with a copy to the other parties in accordance with [rule 92](#) of the Employment Tribunals Rules of Procedure).

6. A copy of this case management order shall be sent to ACAS, all known interested parties and published on the website of the Employment Tribunals at the link below: <https://www.judiciary.uk/guidance-and-resources/directions-employment-tribunals-england-wales>

SIGNED:

A handwritten signature in black ink, appearing to read 'B Clarke', with a long horizontal stroke extending to the right.

Judge Barry Clarke
President

DATED: 19 August 2024