

**2406372/2008 Brierley & others v. Asda Stores Limited - Appendix to Equal Value Judgment**

	Knowledge		Problem Solving		Assets		H&S
Haigh (a)	50	-1	50	-1	40		50
Haigh (b)	50	-1	50	-1	30		50
Morris (a)	50	-1	50		40		50
Section Leader	50		50		50		50
Beaumont (b)	40		50	-1	40		40
Ballard (b)	30		30		40		40
Morris (b)	40	-1	40		40		40
Beaumont (c)	40	-1	40		40		40
Dennis (d)	40	-1	40		40		40
Dolan (b)	40	-1	40	-1	40		40
Sayeed (b)	40	-1	40		40		40
Ballard (a)	30		30		40		40
Haigh (c)	30		30		40		40
Makin (a)	30	-1	40		40		40
Sayeed (a)	40	-1	40		40		40
Warehouse	40		30		40		40
Beaumont (a)	30		40		40		40
Dennis (c)	30	-1	40		40		40
Makin (b)	30	-1	40		40		40
McDonough	30		30		40		40
Uchanski (b)	30		30		40		40
CSD	40		50	-1	30		30
Service Host (b)	40		50		30		20
Dolan (a)	30		30		40		40
Counters	30		30		20		40
Haigh (d)	20		20		30		40
Matthews	20		20		40	-1	40
Prescott	20		20		40	-1	40
Han (b)	20		20		30		40
Service Host (a)	30		30	-1	30		20
Han (a)	20		20		30		40
Hore	20		20		30		40
Uchanski (a)	20		20		30		40
Devenney	10		20	-1	30		40
Welch	10		20		30		40
Dennis (a)	10		20	-1	30		40
Dennis (b)	10		20		30		40
George	30	-1	40	-1	30		20
Home & Leisure (b)	30	-1	30		30	-1	30
Opelt	10		10		30		40
Home & Leisure (a)	30	-1	20		30	-1	30
Process	30		30		30		20
Bakery	20		20		20		30
Chilled	20	-1	20		20		30
Produce	20		20		20		20
Checkout	20		20		30		20
Edible Grocery	20	-1	20		20		20
Personal Shopper	10		10		20		20

Communication		Emotional		Mental		Others	
50	-1	30		40	-1	40	
50	-1	30		30		40	
30		20		30		40	
50		40		40		50	
30		20		30		20	
30		20		30		30	
20		20		30		20	-1
20		20		30		20	
20		20		30		20	
30		20		30		10	
20		20		30		20	-1
20		20		30		20	
30		20		30		30	
20		20		30		20	
20		20		30		20	-1
30		20		30		20	
20		20		30		20	
20		20		30		20	
20		20		30		20	
10		20		30		10	
20		20		30		10	
40		30		40		30	
40		30		30		40	-1
10		20		30		10	
30		20		30		20	
30		20		20		30	
20		20		20		20	
20		20		20		20	
20		20		20		20	
40		30		30		40	-1
20		20		20		20	
10		20		20		10	
20		20		20		10	
10		20		20		20	
10		20		20		10	
10		20		20		10	
10		20		20		10	
30		20		20		20	
30		20		20		20	-1
10		20		20		10	
30		20		20		20	-1
30		20		20		20	-1
30		20		20		20	-1
30		20		20		20	-1
30		10		10		20	-1
30		20		20		20	

Physical Skill		Physical Demand		Working Conditions	
40		30		40	
30		40		40	-1
40		40		50	
20		20		20	-1
40		40		40	-1
40		50		40	
40		40		50	
40		40		40	-1
40		40		40	-1
40		40		40	-1
40		40		40	-1
40		50		40	
40		30		40	
30		40		50	-1
30		40		40	-1
40		30		40	-1
30		40		40	-1
30		40		40	-1
30		30		50	-1
40		40		50	
40		40		40	-1
10		20		20	
20		20		20	
40		40		40	-1
40		30		40	-1
30		40		40	-1
30		50		40	
30		50		40	
30		50		40	-1
20		20		20	
30	-1	40		40	-1
30		40		50	
30	-1	40		40	-1
30	-1	40		40	-1
30	-1	40		50	
30	-1	40		40	-1
30	-1	40		40	-1
20		20		20	
20		20		20	
30	-1	40		40	-1
20		20		20	
20		20		20	
20		20		30	
10		30		30	
20		30		30	
20		20		20	
20		30		20	
10		30		20	

Total	Marginality
460	-4 Haigh (a)
440	-4 Haigh (b)
440	-1 Morris (a)
440	-1 Section Leader
390	-2 Beaumont (b)
380	0 Ballard (b)
380	-2 Morris (b)
370	-2 Beaumont (c)
370	-2 Dennis (d)
370	-3 Dolan (b)
370	-3 Sayeed (b)
360	0 Ballard (a)
360	0 Haigh (c)
360	-2 Makin (a)
360	-3 Sayeed (a)
360	-1 Warehouse
350	-1 Beaumont (a)
350	-2 Dennis (c)
350	-2 Makin (b)
340	0 McDonough
340	-1 Uchanski (b)
340	-1 CSD
340	-1 Service Host (b)
330	-1 Dolan (a)
330	-1 Counters
320	-1 Haigh (d)
320	-1 Matthews
320	-1 Prescott
310	-1 Han (b)
310	-2 Service Host (a)
300	-2 Han (a)
290	0 Hore
290	-2 Uchanski (a)
280	-3 Devenney
280	-1 Welch
270	-3 Dennis (a)
270	-2 Dennis (b)
270	-2 George
270	-3 Home & Leisure (b)
260	-2 Opelt
260	-3 Home & Leisure (a)
260	0 Process
250	-1 Bakery
250	-2 Chilled
250	-1 Produce
240	0 Checkout
220	-2 Edible Grocery
210	0 Personal Shopper