

Administrative Justice Council - Business Plan 2024-2027

The Business Plan sets out the strategic objectives of the Administrative Justice Council and the activity to meet these objectives for the term 2024-2027. Proposed actions and desired outcomes will fall under the objectives and overall principles listed below:

Objectives

The Administrative Justice Council ('the Council') has the following objectives:

- To keep the operation of the administrative justice system under review;
- To consider how to make the administrative justice system more accessible, fair and efficient;
- To advise on, and develop, recommendations and proposals to ensure the effectiveness of the administrative justice system;
- To share learning and areas of good practice across the UK;
- To provide a forum for the exchange of information between Government, the judiciary, ombudsman schemes, academics and those working with users of the administrative justice system; and
- To identify areas of the administrative justice system that would benefit from research.

Principles

The Council's purpose will be to help make the administrative justice system increasingly accessible, fair and effective by:

- playing a pivotal role in the development and sharing of good practice;
- promoting understanding, learning and continuous improvement; and
- ensuring that the needs of users are central to the operation and ongoing reform of the system.

Outcomes

The Council will set objectives and measure its effectiveness against the following outcomes:

- those taking administrative decisions do so on soundly-based evidence and with regard for the individual needs of those affected;
- routes of appeal are simple and accessible to those who need them;
- people are assisted to understand how they can best challenge decisions or seek redress at least cost and inconvenience to themselves;
- grievances are resolved in a fair, timely, open and proportionate manner; and



 the advice, recommendations and proposals made by the Council are based on evidence and principle, and the Council advocates for evidence-based policy-making centrally focussed on the needs of users

Core Objectives

	Objective	Proposed Action	Desired Outcome
1	To keep under review the operation and delivery of the administrative justice system, and to make recommendations for improvements and sharing of best practice	Bring together key stakeholders in administrative justice to identify problems and propose solutions to the most pressing issues Identify areas for review and report on possible reforms to improve the system	Areas for review identified and steps taken to assess and report on possible reforms to improve the system in these areas
		Identify and respond to relevant bills, consultations and calls for evidence on administrative justice as appropriate.	
2	To consider how to make the administrative justice system more accessible, fair and efficient	Promote good quality decision-making by public bodies, assessing the impact of those affected and making suggestions for improvements	More informed understanding of public body decision-making resulting in reduced cases before the tribunal and reduced cases overturned by the tribunal.
		Consider the impact of the modernisation of tribunals on litigants in person	A well-informed tribunal modernisation programme with the needs of users taken into consideration by HMCTS/MoJ and improvement made as a result.
		Promoting the increase of powers held by public service ombudsman schemes to investigate systemic issues and increasing accessibility to ombuds for complainants.	Increased powers by public services ombudsman schemes resulting in more recommendations in the public interest on systemic issues which benefit larger



		Consideration of the impact of the use of AI in the administrative justice system in the context of wider society.	numbers of complaints resolved. Appropriate and effective use of AI into administrative justice processes which enhances the process without compromising the accuracy of information or reducing the quality of decisionmaking.
3	To advise on, and develop, recommendations and proposals to ensure the effectiveness of the administrative justice system	To develop recommendations through evidence-based research on issues affecting the administrative justice system through working groups of the AJC.	That the government, judiciary, and ombudsman schemes are fully informed on the development of the administrative justice system and that recommendations are taken onboard to ensure a more effective system
4	To provide a forum for the exchange of information between government, the judiciary, ombudsman schemes, academics and those working with users of the administrative justice system; and to share learning and areas of good practice across the UK	Exchange of information between similar oversight bodies, government departments, organisations, NGOs and administrative justice stakeholders To share areas of best practice across all UK jurisdictions To arrange thematic events on issues affecting the administrative justice system To share learning between ombudsman schemes and tribunals	An increased awareness of good practice across government, oversight bodies, sectors and geographic jurisdictions Improved services for users Improved pathways for users by better signposting and cross-referrals between redress mechanisms
5	To identify areas of the administrative justice system that would benefit from research	Explore issues of concern and good practice, and provide evidence-based research for the Council's consideration	Increased evidence-based research into challenges within the system to help inform government policy. Improved data collection which can be used for analysis of challenges in the system



AJC Work strands and working groups 2024-2025

1. Digitisation Working Group

Scope: The working group will have the overall aim of reviewing the 'user experience' of tribunal users in the light of His Majesty's Courts and Tribunals Service (HMCTS) Tribunals modernisation programme. The outcome of the review is intended to contribute to the development, evaluation and enhancement of the user experience of the different tribunal users and assess the impact of the reforms on stakeholders as well as the parties.

Objectives	Proposed Action	Desired Outcome
To review the impact of the	Literature review	To publish a report by Summer
modernisation programme on		2025 making recommendations
tribunal users applying 'user	Factfinding and evidence-	to HMCTS to enhance
experience' methodology,	gathering through Call for	experience of users who engage
including drawing on existing	Evidence, evidence-	with online processes,
research;	gathering meetings with	addressing issues of
	tribunal users including	accessibility, usability and trust
	members of the judiciary,	in the process.
	appellants, representatives	
	and case workers.	
To identify jurisdictions that	Meetings with Chamber	
require the most attention;	Presidents	
To recommend best practice	To garner an understanding	
solutions from other	of digital services that are	
jurisdictions and the private	working well in jurisdictions	
sector	and to share examples in the	
	final report.	
To identify pressure points	Through evidence from	
and drop-off points in the	representatives and	
end-to-end process;	appellants	
To work with HMCTS to	Regular meeting with HMCTS	
identify gaps in research	insight officials, HMCTS	
which will assist in the	representation on the	
evaluation process;	working group	
To ensure the modernisation	Make recommendations in	
programme is accessible to all	the final report to HMCTS on	
users.	how to increase accessibility	
	based on findings from	
	fieldwork	



2. Disadvantaged Users in the Administrative Justice System

Scope: The working group will examine whether the administrative justice system operates inclusively and equitably for users whose personal characteristics or circumstances adversely affect their engagement with the system. These vulnerability factors affect some people all the time and can affect any of us at times. The review will seek to understand the impact of the current changes in the HMCTS court and tribunal modernisation programme as well as the wider social changes on such users which may lead to differential justice outcomes.

Objective	Proposed Action	Desired Outcome
Identify 'pinch points' in the system that compromise the experience for these users;	Take evidence from representatives about the barriers of going through the redress system through Barriers sub-group Hold a Roundtable event to bring different parts of the justice system together to discuss issues around vulnerability	To publish a report by Autumn 2025 making recommendations to different parts of the administrative justice system to make simple changes to enhance the effective administration of justice for these users.
Identify and promote examples of best practice used by those working in the administrative justice system	Explore areas of best practice suggested by the working group and use them as initiatives that could be adopted by other services in the system	
Explore practical ways in which those working in the system could be better supported to assist these users to access the administrative justice system whilst being mindful not to place further burden on those working in the frontline	Discuss solutions in Staff Wellbeing sub-group and turn into recommendations to improve the system for disadvantaged users in the final report	
Look to the wider justice system for examples of good practice that could be adopted;	As above	
Consider how the modernisation programme has impacted on this particular cohort of users and suggest ways in which the impact may be improved	Through sub-group meetings, surveys and Call for Evidence to advice sector	



Highlight the ways in which	Through Staff Wellbeing sub-	
the pandemic and the cost-of-	group.	
living crisis has impacted on		
these users, the advice sector		
and, more widely, on service		
provision		

3. Ombudsman and Tribunals collaboration

Scope: To facilitate dialogue between public service ombudsman schemes and tribunals to improve understanding of each other's remits and to enhance signposting to users to the most appropriate redress mechanism for their dispute, ensuring users are not only on the correct pathway but also reduce unnecessary appeals going to the tribunal.

Objectives	Proposed Action	Desired Outcome
To share learning between	Monitoring the progress of	A more joined-up
ombudsman schemes and	collaboration between	administrative justice system
tribunals	ombudsman schemes and	and improved pathways for
	tribunals in social security,	users by better signposting
	housing and SEND following a	and cross-referrals between
	Roundtable event in June 2024	redress mechanisms
To improve the user journey	Promoting the use of public	A better understanding by
	legal education to help users	users, advice organisations and
	understand where to go to	MPs on which pathway to
	resolve a legal issue; and	take/signpost to when
	promoting the need for	resolving a dispute.
	institutions to raise awareness	
	of their jurisdictions.	

4. Academic Research

Scope: To identify areas of the administrative justice system that would benefit from research.

Objectives	Proposed Action	Desired Outcome
To provide quality assurance	Act as an advisory board to the	AJC reports have a robust
of AJC research	working groups to assist in	methodology and provide
	their proposed methods of	evidence-based solutions
	collecting evidence.	
To provide research projects	Gain funding to undertake a	The Council is up-to-date on
led by the Panel	project which synthetises	existing administrative justice
	existing empirical evidence on	research.
	key administrative justice	
	institutions in a	Development of research and
	comprehensive but accessible	understanding about the
	way, to support all aspects of	benefits and pitfalls to AI in
	the Council's work.	the administrative justice
		system.
	Gain funding to undertake a	
	project on where AI can be	
	productively and safely used in	



Objectives	Proposed Action	Desired Outcome
	the administrative justice	
	system.	
To provide research briefing	To identify topical issues which	The Council is abreast of issues
on topical issues	will be of interest to the	which could be considered for
	Council and provide research	future projects.
	briefings to the Council	
	including presenting them at	
	bi-annual Council meetings.	

5. Forum for exchange of information

To provide a forum for the exchange of information between government, the judiciary, ombudsman schemes, academics and those working with users of the administrative justice system; and to share learning and areas of good practice across the UK.

Objective	Proposed Action	Desired Outcome
To provide an exchange of	To hold two bi-annual Council	Information is shared across
information between those	meetings with at least one	sectors, organisations and
working within administrative	presentation at each meeting	individuals working in
justice to share learning and	on a topic of interest to the	administrative justice.
best practice across the UK	Council.	
		AJC members collectively
	Organise an end of legal year	reflect on work undertaken
	event (AGM) to bring together	over the year and topics for
	AJC members	discussion for the year ahead.
To organise Roundtable events	To arrange a SEND Roundtable	Identification of impact and
and workshops	event to follow up from the	whether improvements have
	SEND report.	been made since the
		publication of the report and
		what further work is needed.
	To arrange a Roundtable event	Stakeholders in this area come
	relating to disadvantaged	together and discuss
	users in the administrative	disadvantaged users report for
	justice system.	shared reflection and learning