

INDEPENDENT ASSESSOR OF PSNI RECRUITMENT VETTING

The Department of Justice is seeking to appoint an Independent Assessor of PSNI Recruitment Vetting.

The Independent Assessor is appointed by the Minister of Justice to operate an appeals procedure for applicants to the PSNI who have been disqualified from appointment on vetting grounds.

The Independent Assessor of PSNI Recruitment Vetting is established under the Police (Recruitment) (Northern Ireland) Regulations 2001. The Independent Assessor provides an appeals mechanism for candidates who have been disqualified on grounds of vetting, for appointment to the Police Service of Northern Ireland (PSNI).

The role is classified as an Independent Statutory Office Holder and is a public appointment made by the Minister of Justice and regulated by the Commissioner for Public Appointments for Northern Ireland.

It is a requirement that the person appointed as Independent Assessor shall have held judicial office within any part of the United Kingdom.

The Independent Assessor is appointed for a term of four years. The maximum number of terms that the Independent Assessor can serve is two. There is no automatic reappointment to the role and therefore, should the Independent Assessor wish to serve a second term, they are required to reapply for the role.

Remuneration for the Independent Assessor is £8,250 gross per annum. Plus per diem fees payable in accordance with the fees schedule for judicial office holders in Northern Ireland, with approximately 12 judicial sitting days per annum.

Candidate information packs and applications forms are available on the DOJ website at [Recruitment for Independent Assessor of PSNI Recruitment Vetting | Department of Justice](#)

We particularly welcome applications from women, people under the age of 40, individuals from a minority ethnic community and people with a disability.

THE DEADLINE FOR RECEIPT OF APPLICATIONS IS 12 NOON (UK LOCAL TIME) ON FRIDAY 14 FEBRUARY 2025. LATE APPLICATIONS WILL NOT BE ACCEPTED.

It is anticipated that interviews will be held on **w/c Monday 17 March 2025**

Further information and an application pack can be downloaded direct from: [Recruitment for Independent Assessor of PSNI Recruitment Vetting | Department of Justice](#) or by emailing: ia.psnirecruitment.vetting.appointments@justice-ni.gov.uk

or by telephoning: 028 9052 6496

or by writing to: IA PSNI Recruitment Vetting Competition 2025, Department of Justice, Public Appointments, Room 4C, Castle Buildings, Stormont Estate, Belfast, BT4 3SG.

Candidate information packs and application forms can be provided in alternative formats on request.

Equality of Opportunity

The Department of Justice is committed to the principles of public appointments based on merit with independent assessment, openness and transparency of process. The Department is committed to providing equality of opportunity for all applicants. Applications are welcomed regardless of age, gender, disability, marital status, religion, ethnic origin, political opinion, sexual orientation or whether or not you have dependants. In keeping with the NICS Policy on Equality, Diversity and Inclusion, we would also welcome applications from those not currently serving on public bodies.

