



## **EMPLOYMENT TRIBUNALS (ENGLAND AND WALES)**

### **PRESIDENTIAL CASE MANAGEMENT ORDER**

The President of Employment Tribunals may issue case management orders to further the [overriding objective](#) and, in particular, he may do so where claims are underway around England and Wales raising the same or similar issues.

The President may direct that the claims are heard in a particular region or administrative office. In doing so, the President will have regard to whether the interests of justice are advanced by considering the claims together; the distribution of judicial and administrative workload and resources as between the Employment Tribunal regions (including waiting times); and any contentions that have been made by the parties.

This case management order of the President concerns claims presented against:

#### **The ISG group of companies (in administration)**

#### **Background**

1. Various claims have been presented to the Employment Tribunals in England and Wales against the ISG group of companies, namely ISG Central Services Limited, ISG Construction Limited, ISG Interior Services Group UK Limited and ISG Retail Limited.
2. The claims, presented since 25 September 2024, raise the same or similar issues. They concern the entering into administration of the ISG group of companies on 20 September 2024. The complaints relate to an alleged failure to consult, unfair dismissal and associated money-based claims.

#### **Orders**

3. All present and future claims against ISG Central Services Limited, ISG Construction Limited, ISG Interior Services Group UK Limited and ISG Retail Limited – if not already proceeding there – be transferred to the South West Employment Tribunal region.

4. All such claims will be combined and case managed in accordance with the directions of the Regional Employment Judge at Bristol (or any other Employment Judge as nominated by him).
5. If any party or representative wishes to make representations regarding the conduct of such claims they should write to the Regional Employment Judge at Bristol (with a copy to the other parties in accordance with [rule 90](#) of the Employment Tribunals Rules of Procedure).
6. A copy of this case management order shall be sent to ACAS, all known interested parties and published on the website of the Employment Tribunals at the link below: <https://www.judiciary.uk/guidance-and-resources/directionsemployment-tribunals-england-wales>

SIGNED:

A handwritten signature in dark ink, appearing to read 'Barry Clarke', with a long horizontal stroke extending to the right.

**Judge Barry Clarke**  
**President**

DATED: 21 February 2025