



36CJ1455024

Sentencing Remarks¹

Jamie Kadolski – on 8th November 2024, after an 11-day trial a Norwich jury convicted you of nine sexual offences against three young women between August 2022 and September 2023. You were acquitted of six other charges on the 15-count Indictment. You were born on 30th August 2000 and are now aged 24. You have one police caution after you admitted a ‘section 4’ public order offence in 2018. I directed the jury to treat you as a young man of effective good character and I do so now for the purpose of sentence. The references at pages T2 and T3 of the file show how you have put your time on remand to constructive use and worked positively to support other prisoners and staff. I have examined your original laminated training certificates and returned them to your counsel.

On counts 1 and 2 (assaults by digital penetration), 3, 4 and 8 (rape) and 9 (sexual assault) your victim was your girlfriend [A], then aged 19. [A] had mental health issues. Count 2 is said to be a specimen. Rape Count 4 was expressly framed as a course of conduct. However, no minimum number of occasions was advanced as the basis for conviction on these two counts; I agree with defence counsel that I should not go beyond the jury’s verdicts and infer that there were multiple offences during this relationship beyond that which has been specified and proved by these verdicts.

On count 12 (assault by digital penetration) your victim was [B], then aged 22. You had invited her to your home on the evening in question.

¹ With names of the victims anonymised

On counts 13 and 14 (sexual assault and assault by digital penetration) your victim was [C], then aged 22. [C] had a long history of depression, anxiety, PTSD and self-harm and resided in sheltered accommodation.

They read out this morning their powerful personal statements, which speak in their own individual ways of the enduring impact of your offending.

You met each of these complainants through the *Tinder* on-line dating platform and used social media including *Snapchat* to facilitate contact. You projected a misleading impression of your healthcare professional status through your misuse of uniforms, health service identity cards and related papers. Each of them expected to be safe in your company and able to enjoy a healthy and fulfilling future relationship based on mutual respect. Your persistent offending was driven by sexual pre-occupation and a distorted attitude to women associated with a perceived need to achieve dominance and enhanced status.

The Sentencing Guidelines have been helpfully rehearsed and analysed by counsel in their focused written submissions and before me today. I have decided that the three offences of **rape** of [A] in a domestic setting should be the lead charges in the set of concurrent sentences I am about to pass, keeping in mind the principle of totality. The length of the inevitable terms of imprisonment for these most serious offences will therefore be determinative of your overall criminality. I have weighted them to reflect and include the characteristics of your other associated offending. There is no evidence of a personality disorder. I find that regular ejaculation was a distinct aggravating feature of your offending against [A].

Taken together, I find that this series of proven rapes amounted to “prolonged” or “sustained” misconduct that deserves to be placed within Harm Category 2 of the Definitive Guideline. The same can fairly be said of the series of assaults by digital penetration, which were perpetrated against all three of these

complainants. It is common ground that there are no Culpability Category A factors present on the facts of either of these types of penetrative sexual offending and so Culpability Category B is engaged for both the ‘section 1’ and ‘section 2’ offences.

An aggregate finding of Harm Category 2 and Culpability Category B would give a Rape Guideline starting point of 8 years and a range of 7 – 9 years². However, this lead group of offences does not stand alone. There must then be a further significant upwards adjustment of the total figure to reflect the associated ‘section 2’ offences against all three complainants and (to a lesser extent) the ‘section 3’ assaults on [A] and [C]. I have put into the balance in your favour the personal mitigating factors of your effective good character and past diagnoses of autism, PTSD and reported childhood trauma.

I agree with the bleak risk assessments of the experienced authors of the detailed Pre-Sentence and Psychological Reports (Caroline Reeve and Dr Ruth Tully). You have no insight into the gravity of your offending. You remain rooted in denial. You have yet to show that you are motivated to engage with appropriate interventions. It remains to be seen whether you will work with those responsible for your sentence planning to give a more open account and address your offending behaviour. Meanwhile, you continue to pose a high risk of sexual re-offending against women and an ensuing high and imminent risk of serious harm to them. There is ample material to lead me to the conclusion that you are, for the time being, to be adjudged as a **dangerous offender** as defined by section 308 of the Sentencing Act 2020.

In my judgment, this section of the public can only be sufficiently protected by the court invoking two of the protective measures provided by statute, namely an indefinite Sexual Harm Prevention Order in the terms drafted and an extended

² Category 2B of the ‘section 2’ Guideline has a 6-year starting point and a 4 – 9-year range.

licence period upon your release from the long term of imprisonment that it is my duty to impose upon you.

The surcharge prescribed by regulations applies, as does the notification and barring legislation. I make a deprivation order in relation to the seized devices, uniforms and identity cards as per the amended prosecution schedule.

The sentence of the Court will be concurrent on each count.

Counts 3, 4 and 8 (rape of [A]): an **Extended Determinate Sentence of 15 years**, comprising a custodial portion of **12 years** and an extension period of **3 years**. *Parole eligibility explained.*

Counts 1, 2, 12 and 14 (assaults by penetration of [A], [B] and [C]): an Extended Determinate Sentence of 12 years, comprising a custodial portion of 9 years and an extension period of 3 years.

Counts 9 and 13 (s. 3 sexual assaults on [A] and [C]): 1 year's imprisonment.

The Prosecution Opening Note, the Prosecution and Defence Sentencing Notes, Victim Personal Statements, Pre-Sentence Report and Psychological Report should accompany these Sentencing Remarks with the Warrant of Committal to Prison and be provided to Probation to assist your Offender Managers. I ask that the Defendant's solicitors convey to Dr Tully the thanks and compliments of the Court for the forensic rigour of her comprehensive structured psychological risk assessment and model report. I thank both counsel for their unstinting assistance throughout this unusual and sensitive case.

HH Judge Anthony Bate

Norwich Crown Court

24th April 2025