

Judicial College Prospectus 2025 to 2026



Contents

Foreword	3
Introduction	4
Judicial training	4
Minimum training requirements	4
The prospectus	5
Coroners	7
Chief Coroners' Conference	7
Coroners' Continuation	7
Coroner's Officers' Continuation	7
One-Day Medical Training	7
Courts	8
Civil	8
Civil and Family	8
Court of Protection	9
Criminal Law	9
District Judge (Magistrates' Court) and Deputy District Judge (Magistrates' Court)	10
Family	10
Magistrates – Adult Crime	11
Magistrates – Youth Crime	12
Magistrates – Family	12
Magistrates – Training, Approvals, Authorisations and Appraisals Committee	12
Magistrates' Legal Advisers	13
Tribunals	14
Asylum Support Tribunal	14
Criminal Injuries Compensation	14
Employment Appeal Tribunal	14
Employment Tribunal (England and Wales)	14

First-tier Tribunal Immigration and Asylum Chamber	15
General Regulatory Chamber	15
Mental Health Tribunal	16
First-tier Tribunal Property Chamber and Upper Tribunal Lands Chamber	18
Special Educational Needs and Disabilities, Care Standards and Primary Health Lists Tribunal	19
Social Security and Child Support Tribunal	20
First-tier Tribunal Tax Chamber	21
Upper Tribunal Immigration and Asylum Chamber	21
War Pensions and Armed Forces Compensation Chamber	21
Cross-Jurisdictional	22
Appraisal and Mentoring Skills	22
Judgecraft	22
Leadership Seminars for Magistrates	23
Leadership and Management	23
Training for Trainers	23

Foreword

Welcome to the Judicial College Prospectus for 2025 to 2026. In it you will find the full training programme which is available to all salaried and fee-paid judicial office holders, coroners, magistrates and legal advisers.

In 2025 to 2026, the Judicial College will be responsible for training approximately 24,000 judicial office holders on behalf of the Lady Chief Justice, Senior President of Tribunals and Chief Coroner. This will include approximately 15,000 magistrates following the transition of magistrates' training from HMCTS to the Judicial College, which is now embedded within the College structure, bringing enhanced quality and consistency.

The training programme for 2025 to 2026 will conclude the delivery of the College's 2021 to 2025 strategy and see the start of work under a new strategy, which will build on our current strengths. The College will continue to support the aims of the judicial diversity and inclusion strategy and build on our international engagement.

At the Judicial College, we remain committed to providing training of the highest quality in order to enable judicial office holders from all backgrounds to achieve their full potential. The prospectus provides a brief description of the content and aims of each of the College's courses, with the continued emphasis on our recognition of the importance and value of face-to-face training. These courses are complemented by a range of digital training resources and publications to enhance and consolidate learning.

The College exists for the benefit of all our judicial office holders, and we regularly hear from you about the importance of dedicated time for training and of the opportunities given through training to share experiences and knowledge, and to learn from each other. Our work is only made possible by the judiciary, who give their time and expertise as trainers, and by the support of the College's professional teams.

Eleanor King

The Right Honourable Lady Justice King DBE
Chair of the Judicial College

Introduction

Judicial training

The senior judiciary is responsible for making sure judges across England and Wales receive the training they need. This responsibility is shared across three key roles:

- **The Lady Chief Justice** oversees training for the courts' judiciary, including magistrates and legal advisers.
- **The Senior President of Tribunals** is responsible for training tribunal judges and members.
- **The Chief Coroner** ensures training is in place for coroners and their officers.

The Judicial College (the College) delivers this training on their behalf. It provides courses and resources for around 24,000 judicial office holders (JOHs), including magistrates, coroners, legal advisers and judges in courts and tribunals.

The College's goal is to support judicial excellence by offering high-quality training and materials. A core principle is that judges train judges, especially in legal matters, to maintain judicial independence and relevance.

Training includes:

- **induction** for new judges or those moving into new roles or jurisdictions
- **continuation training** to keep judges up to date with legal developments and specialist skills
- **bespoke training** in response to changes in law or policy.

The College runs a structured training programme each year and ensures that all JOHs receive consistent, timely and relevant education.

Minimum training requirements

Before hearing cases for the first time

Before any JOH can hear cases – or sit – for the first time in any area of law, and again before they can hear cases in a new area of law (or jurisdiction), they must complete an induction in that area of law.

Within the first year of sitting, new courts and tribunals judges must also take part in a cross-jurisdictional induction, which focuses on providing judges with common skills and knowledge that will complement their jurisdiction-specific induction and assist in achieving a fair hearing and just result in all hearings.

Ongoing training requirements

There are minimum training requirements that vary across courts and tribunals jurisdictions to attend continuation courses. These continuation courses focus on developing JOHs' knowledge

and skills in their specific areas, ensuring they are up to date with recent developments in law and practice, and maintain an understanding of current legislation and case law.

There are some areas of law where there are very specific minimum training requirements a judge must meet in order to be able to continue to hear cases in those areas. For example, judges who hear cases about serious sexual offences, murder or public family law must complete continuation training at least every three years.

Training needs and course content is kept under regular review and updated or rewritten as appropriate in the light of legislative or other changes.

Judgecraft and skills-based courses (cross-jurisdictional training)

New leadership judges attend the mandatory Essential Leadership seminar as soon as possible after appointment.

New judicial trainers are required to attend a Course Design seminar and a Facilitation Skills seminar. They are also encouraged to attend a Digital Skills for Trainers seminar.

Inclusion training

From time to time, and to support statutory training objectives, senior members of the judiciary will commit to prioritising training on important topics of significant public interest. The College responds by providing training on these vital areas.

Following initial roll-out in the 2023 to 2024 and 2024 to 2025 training years (to courts and tribunals judges, to coroners and for some fee-paid tribunal members), a session on inclusion will be delivered in 2025 to 2026 within (1) the faculty induction seminar; and (2) continuation training for tribunal judges and for some fee-paid tribunal members whose training cycles did not include such training in 2023 to 2024 or 2024 to 2025.

The incorporation of this session into our training programme continues the implementation of the commitment in the College Strategy for 2021 to 2025, building on the findings of external research, and also recognises the importance of the contemporary judiciary, at all levels, having a contextualised understanding of inclusion. The aim of the training is to support judges in fostering an inclusive work environment for all while also recognising the negative impact of exclusionary behaviours and being confident in challenging examples of such behaviour, whether experienced directly or indirectly.

The prospectus

This prospectus shows the full training programme that is available to all JOHs in 2025 to 2026, strengthening the judiciary's capacity to discharge their functions effectively. It does not include induction courses for those taking on a judicial role for the first time or those taking on responsibilities in new areas of law (jurisdictions), as they are targeted at specific, invited audiences. Nor does it represent all the training and learning available. These live courses sit alongside a wide range of learning materials, including webinars, eLearning modules, and guidance and training videos available on Judicial College Learning (JCL), the College's supporting technology. The College also publishes a variety of publications to assist judges, including the Equal Treatment Bench Book and regular eLetters.

As you can see in the prospectus below, there are courses that provide guidance on specific, sensitive topics, including serious sexual offences and vulnerable court users. The judiciary, supported by professional staff in the College, is responsible for the design, content and delivery of this training, drawing on external expertise and resources as appropriate.

The full training programme and brief descriptions of what those courses are designed to achieve is set out below.

Coroners

Chief Coroners' Conference

The aim of the conference is to provide a forum for senior and area coroners to learn about and discuss key issues in the coroner jurisdiction and to discuss techniques to support the welfare of themselves and others.

Coroners' Continuation

This course aims to enhance senior, area and assistant coroners' skills and abilities through the sharing of experience and best practice.

Coroner's Officers' Continuation

This course seeks to equip those attending with a good understanding of the range of essential skills and knowledge required by a coroner's officer.

One-Day Medical Training

The aim of this course is to provide coroners with detailed medical information on a specific medical topic which will be useful in their everyday work. The course hears from experts in the field and provides practical information relevant to coronial work.

Courts

Civil

Administrative Law

The aim of this course is to provide an annual update for all judges who sit in the administrative court. The seminar will cover the full range of judicial review work, affording delegates an opportunity to learn of developments in the law and procedure, address current issues and to share and develop their knowledge of this work.

Civil Continuation

The aim of this seminar is to provide salaried and fee-paid judges who sit in the civil jurisdiction (either exclusively or partially) with an opportunity to develop their knowledge and skills in the areas of law, procedure and practice that they will encounter.

King's Bench Judges' Seminar

The aim of this seminar is to provide those who sit in the King's Bench Division with an update on relevant substantive law and procedure, and to cover skills and methods for dealing with common problems. There will be a topical update on the general civil work of the division.

Seminar for Business and Property Court Judges

This course aims to provide judges with knowledge and skills in managing and trying business and property court cases. This includes knowledge of recent developments in case and trial management, and also a more detailed investigation of particular areas, with an emphasis on topics of current interest and relevance.

Civil and Family

Civil and Family Combined (Children)

This course is a combination of civil and family law training and is provided in the existing civil law and family law programmes. It provides an alternative for those who seek more general training in both civil and family law. Judges will be brought up to date with recent developments in cases involving children giving evidence and dealing with issues arising as to capacity. They will also explore issues of neurodiversity in children.

Civil and Family Combined (Money)

This course is a combination of civil and family law training and is provided in the existing civil law and family law programmes. It provides an alternative for those who seek more general training in both civil and family law. The "money" element aims to enable judges of all levels of experience to identify recent developments in law, practice and procedure relevant to financial remedy cases. The content will be of general interest and will not consider more complex issues.

Court of Protection

Court of Protection Continuation

The aim of this course is to enable those judges who are authorised to hear Court of Protection cases to refresh their understanding of the relevant law, practice and procedure, as well as the judicial skills which are required to discharge this jurisdiction. There will be a mix of talks by experienced practitioners and practical worked examples in syndicate groups with tutors.

Criminal Law

Access to Justice 2: Advancing Procedural Fairness

The aim of this course is to provide judges with skills to deal appropriately and fairly with the diverse range of court users they encounter and with techniques to modify their judging style to adapt to a changing society.

Court and Case Management: Dealing with Challenging Situations

The aim of this course is to provide judges with skills to manage the multiple, various and often unexpected challenges that they may encounter when sitting in the Crown Court.

Crown Court Induction – One Year On

This is a compulsory seminar to complete the induction process of newly appointed criminal judges who were inducted in 2024 to 2025. It will: (1) provide training and reflection relevant to those who have been sitting for approximately one year; (2) draw together experiences from delegates over the course of the past year, including any issues of concern raised by delegates; and (3) ensure the provision of further updates and training applicable for this stage of a judge's judicial career.

Long and Complex Trials

The aim of this course is to assist those who try, or wish to try, lengthier and more complicated criminal trials by directed learning and exchange of experience.

Murder Continuation

The course will cover academic legal updates on the law relating to joint participation, self-defence, loss of self-control and diminished responsibility, as well as bad character and hearsay in the context of homicide. There will be an emphasis on the trial and routes to verdict in complex multi-handed cases and those where multiple defences are applicable. There will be updates on the law relating to sentencing and sentencing exercises conducted in syndicate.

Serious Sexual Offences Continuation

The main aims of the course are to provide newly authorised judges with the tools to deal effectively with all aspects of cases involving sexual offences, including pre-trial recorded evidence, the trial process, sentencing and making protective/ancillary orders.

The Art of Decision Making and the Craft of Sentencing

The aim of this course is to provide judges with the skills to make factual decisions, legal rulings and pass sentence effectively.

District Judge (Magistrates' Court) and Deputy District Judge (Magistrates' Court)

District Judge (Magistrates' Court) and Deputy District Judge (Magistrates' Court) Continuation

This course will provide a thorough update for district judges (magistrates' court) and deputy district judges (magistrates' court) on relevant legislation and case law.

District Judge (Magistrates' Court) Serious Sexual Offences Continuation

This course provides a thorough update in those areas of law, evidence, practice and procedure relevant to the conduct of cases in the youth court which involve charges of serious sexual offending. It aims to improve judicial skills deployed in such cases by discussing and sharing experiences with other judges authorised to deal with these cases, using plenary sessions and consideration of case studies in syndicate sessions.

Family

Complex Money

This course aims to provide an opportunity for those judges dealing with the more complex and bigger financial remedy cases to consider and discuss current issues, with particular reference to case management in complex cases and updating their knowledge with reference to a series of bite-size lectures on specific topics.

Family Appeals

The aim of this course is to consider the law, procedure and practical advice on dealing with appeals in the Family Court.

High Court Judge Seminar

The seminar will cover all the main areas of work undertaken by High Court judges. It will deal with recent developments in the law and will aim to provide solutions to the many issues faced by High Court judges on a day-to-day basis through presentations and discussion.

Middle Money

The aim of this course is to provide an opportunity for those with some experience of the Financial Remedies Court to widen their knowledge of dealing with financial remedies and to consider and discuss current issues.

Private Law Continuation

The aim of this course is to provide delegates with an opportunity to: (1) review and develop the manner in which they exercise their jurisdiction in private family law cases (to include topical issues and case law review); and (2) keep abreast of developments relating to private family law.

Public and Private Law Continuation

The aim of this course is to enable judges who sit in the Family Court, to gain experience and confidence in dealing with family cases. The course aims to provide: (1) an update on private and public law in relation to recent developments in law and practice; and (2) an opportunity to share experiences in small groups and consider the issues that can arise in public and private law cases.

Public Law Continuation

The aim of this seminar is to enable judges who sit in the Family Court to gain experience and confidence in dealing with family cases. The course aims to provide: (1) judgecraft for the family judge; (2) an update on law, procedure and research in public law (children); (3) an update on case management within public law proceedings; and (4) an opportunity to share experiences in small groups and consider the issues that can arise in public law cases.

Section 9 Seminar

This course aims to: (1) provide delegates with information and ideas to help them exercise their jurisdiction as a section 9 (deputy High Court) judge; (2) consider the law and practice in important areas, including the Hague Convention; (3) consider the arguments for and against non-consensual adoption; (4) update delegates with developments which will affect their practice; (5) consider the complex issues around substance misuse and its impact on parenting; and (6) discuss and compare experiences in syndicate groups.

Magistrates – Adult Crime

First Continuation

This course aims to ensure that delegates will be able to list the competences of an adult court magistrate and presiding justice (PJ); explain the roles and responsibilities of the PJ, winger and legal adviser, and give examples of tasks to be undertaken by each; and demonstrate the role of the PJ in managing a retiring room discussion and use of a structured decision-making process when deciding the verdict and sentence.

Adult Continuation (Domestic Abuse)

This course aims to ensure that magistrates will recognise when a criminal case has elements of domestic abuse and will deal with such cases in a way which affords protection to the survivor and other family members, and which ensures that all parties receive a fair hearing. This is essential training for all adult magistrates.

Presiding Justice

This course aims to ensure that delegates will be able to: (1) work as a PJ effectively with colleagues, including the legal adviser; (2) effectively manage court proceedings, including case management, with appropriate communication skills; (3) effectively enhance the contributions of

colleagues to ensure effective decision-making; (4) facilitate and lead discussions effectively in the retiring room; (5) effectively challenge discriminatory behaviour; and (6) accurately describe what action they need to take if they decide to go forward to become a PJ.

Magistrates – Youth Crime

Youth Continuation

This course, for all magistrates sitting in the youth court, aims to provide magistrates with the skills, knowledge and confidence required when engaging with children and dealing with youth remand provisions, allocation and sentencing.

Presiding Justice

This course aims to ensure that delegates will be able to: (1) correctly apply the skills required of a youth court PJ; (2) apply the appropriate use of verbal and non-verbal communication skills required of a youth court PJ; (3) apply appropriate youth court questioning techniques; (4) engage with children and young people by using effective communication skills; and (5) deal with particular situations that arise in the youth court.

Magistrates – Family

First Continuation

This course provides delegates with an insight into the role of the Family PJ in order that they can develop their skills as a winger to support the PJ in court and the retiring room; the skills and knowledge to undertake an effective role on the bench; and accurate and relevant information on alternative roles on the bench.

Presiding Justice

This course aims to ensure that delegates can accurately and confidently lead the bench through the appropriate structure to make decisions and provide reasons in public and private law cases; and manage the Family Court using active case management techniques and applying appropriate communication skills.

Magistrates – Training, Approvals, Authorisations and Appraisals Committee

Training, Approvals, Authorisations and Appraisals Committee Members

This course aims to ensure that delegates will be able correctly to demonstrate, when conducting the work of the Training, Approvals, Authorisations and Appraisals Committee (TAAAC), that they can: (1) follow a structured decision-making process which makes use of only relevant and reliable evidence; (2) follow fair and transparent procedures, which are consistent and open to all; (3) explain why such procedures must be integrated into all aspects of the TAAAC's work; (4) apply the basic operation of the mentor and appraisal schemes; (5) describe how the TAAAC authorises magistrates to sit in the youth or Family Court; (6) determine how the TAAAC identifies

and reports training needs; and (7) demonstrate giving and receiving feedback, and explain its importance to the work of the TAAAC.

Magistrates' Legal Advisers

Legal Adviser Training, Approvals, Authorisation and Appraisal Committee Workshop

This course aims to provide delegates with the knowledge and skills required to give accurate advice and guidance to TAAACs to ensure they operate in accordance with good practice guidance, the Justice of the Peace Rules 2016 and local constitutions.

Mentor Training for Legal Advisers

This course will equip delegates with the skills and knowledge required to enable them to advise, assist, guide and support a trainee legal adviser successfully through the relevant induction programme.

Tribunals

Asylum Support Tribunal

Annual Training

The aim of Asylum Support Tribunal (AST) training in 2025 is to update judges on AST law and procedure, including any new case law, and to provide training on specific judicial skills relevant to the AST.

Supplementary Training

The aim of AST training in 2025 is to update judges on AST law and procedure, including the service of immigration decisions, case-law application, rule-8 strike outs, decision-writing, the Equal Treatment Bench Book, and diversity and inclusion principles.

Criminal Injuries Compensation

Annual Conference

This course aims to develop the knowledge of tribunal judges and members with regard to practical matters relating to tribunal hearings and to enhance their awareness of issues which are relevant to some claims for criminal injuries compensation (CIC).

One-Day Training

This training aims to develop the knowledge of tribunal judges and members with regard to practical matters relating to tribunal hearings and to enhance their awareness of issues which are relevant to some claims for CIC.

Employment Appeal Tribunal

Judges and Lay Members' Continuation Training

The main aim of the Employment Appeals Tribunal (EAT) Annual Training Day is to acquaint judges and lay members who sit in the jurisdiction with legal and other developments of current interest and relevance to the work. The event will include an address from the President of the EAT and talks from, or discussions led by, judges who sit in the EAT and/or invited external speakers on relevant recent developments in the law, or other matters of law or practice affecting the work of those who sit in the EAT.

Employment Tribunal (England and Wales)

Continuing Professional Development

This course supports judges in staying up to date with key areas of employment law and judicial practice. It focuses on indirect and collective discrimination, redundancy, employer insolvency and case management. Judges will also explore legal costs, digital research tools and strategies for effective hearings. The course encourages peer learning and is designed to build confidence and consistency across varying levels of experience.

Regional Employment Judges' Conference

This conference brings together regional employment judges to strengthen leadership within the Employment Tribunal. It provides a forum to share regional updates, identify challenges and develop strategies for improvement. Judges will also receive updates on reform projects, policy developments and initiatives related to diversity, access to justice and judicial training.

Social Context of Judging

This course helps judges understand and respond to the needs of vulnerable court users, including those affected by trauma, neurodivergence or anxiety. It focuses on managing hearings with sensitivity, ensuring fair participation, and using appropriate case management tools. The course also promotes shared learning through discussion and is delivered in a supportive environment that reflects the sensitive nature of the content.

First-tier Tribunal Immigration and Asylum Chamber

Continuation Training

This course aims to: (1) update judges on the impact of recent case law and legislation; (2) alert judges to the perspective of the Upper Tribunal; and (3) consider issues raised by the Judicial Diversity and Inclusion Strategy.

Leadership Development Training

This course aims to: (1) enhance the leadership skills of the senior judicial team to enable effective leadership regarding current challenges and to further promote collegiality, (2) promote judicial welfare initiatives and knowledge and to consider the Judicial Diversity and Inclusion Strategy; and (3) highlight recent developments in statute and case law.

Residential Training

This course aims to: (1) discuss developments in topical areas of immigration and asylum law and practice; and (2) promote collegiality amongst the First-tier Immigration and Asylum Chamber's judiciary.

General Regulatory Chamber

Judges' Refresher Training

The aim of this course is to update judges on developments in case law, practice and procedure applicable in the General Regulatory Chamber (GRC), and to enhance and consolidate judgecraft skills. The training will provide upskilling in those jurisdictions identified as having an increased workload in the chamber.

GRC Biennial Conference

The conference aims to update judicial and non-legal members of the GRC on developments in tribunal law and procedure, as well as judgecraft skills; and to update all JOHs on the broader work and administration of the chamber's diversity and inclusion issues.

Mental Health Tribunal

Core Course

This course aims to provide JOHs sitting in the Mental Health Tribunal (MHT) with relevant new/updating training to enable them to deliver just and fair hearings, enriched with increased knowledge of specific areas of law, psychiatry and social practice.

Continuation Courses

Adjournments, Recommendations and Withdrawals

This course will cover factors that the panel should consider when deciding whether to adjourn a hearing, including whether the patient is clinically ready for discharge, the advisability of hearing evidence before deciding whether to adjourn and make directions, the purpose of the adjournment, the impact of adjourning on the patient, and the likely effectiveness that an adjournment will have on deciding the matter overall. The withdrawals part of the course will focus on the reasons why withdrawals are requested and will highlight issues the panel needs to consider. The course will also cover the types of recommendations which can be made, again with analysis of their effectiveness and with discussion as to what happens after a recommendation has been made at a hearing.

Article 6 and Ensuring a Fair Hearing

The course is intended to equip delegates with the skills to ensure that patients get a fair hearing. It will provide an overview of Article 6 and consider how it applies in the tribunal, including discussion as to what barriers may be faced with ensuring a fair hearing and suggestions of how to overcome them. The course will follow the patient's journey through the tribunal process, from application through to written decision, and in doing so will provide both a patient's and a legal representative's perspective on issues that may arise around fair hearings.

Autism Spectrum Disorder from the Inside

In this training, Special Educational Needs and Disability (SEND) and MHT members will hear directly from an expert about their lifetime experiences and sensitivities, and their ideas about adjustments that can help in everyday life, as well as in challenging situations such as tribunal hearings. The training will include an update from the Royal College of Psychiatrists' Autism Champion on the wider service issues, including Child and Adolescent Mental Health Services (CAMHS) relevant to autism. Opportunities for discussion will also include care and treatment reviews (CTRs); and care, education and treatment reviews (CETRs) – how they are organised, what they can offer and how they input into tribunal hearings.

Back to Basics

This course will refresh delegates' knowledge by reviewing the statutory criteria and rules in a new way, with group discussions about real-life dilemmas, and a filmed MHT hearing where delegates will get to critique the performance of the panel and reflect upon their own practice.

Being a Judicial Decision Maker

The aim of this course is to provide JOHs in the MHT with a greater understanding of the judicial decision-making process, in particular examining perceptions and pitfalls that affect judgement.

Child and Adolescent Mental Health Services and Mental Health Provision for Children and Young People

This course aims to: (1) update CAMHS panellists about recent CAMHS-specific issues; (2) provide information associated with diagnosing and treating CAMHS patients; (3) provide greater awareness in understanding the challenges arising in CAMHS hearings; and (4) develop skills in managing CAMHS tribunals.

Deaf and Mentally Disordered – Tribunal Issues

This course aims to provide JOHs with information about the complexities associated with managing and treating people who are deaf and have a mental disorder, and to develop skills in managing a tribunal hearing where the patient is deaf.

Decision Making and Reasons Writing

The aim of this course is to help MHT members identify correct and incorrect approaches to reasons writing, and to improve and refine the manner and efficiency with which they write their decisions.

Focusing on Mental Health Law for Judges

The aim of this course is for judges to come together to gain or improve their knowledge about the law they apply in MHTs and the procedural decisions they make. This course includes a session of reflective peer learning amongst judges in small groups, offering the chance to learn from each other in how they handle difficult legal and procedural issues. This gives judges the opportunity to bring with them their own topics for discussion, resolution and guidance amongst a small group.

Impact and Treatment of Mental Disorders

The course will include seminars and interactive sessions. Topics include: (1) the lived experience of symptoms; (2) relapse prevention; (3) an overview of medication and personalised medication; (4) the lived experience of treatments; and (5) an update on psychological therapies, to include trauma-focused therapy, compassion-based therapy and family therapy.

Law for non-Lawyers

The aim of this course is to enable non-legal members of the MHT to participate effectively in the making of legal decisions at tribunal hearings and in the assessment of evidence adduced at tribunal hearings.

LGBTQ+ Issues in the Tribunal

This course aims to help delegates: (1) form a broad understanding of sexual orientation and transgender/non-binary identity; (2) consider the relationship between sexual orientation, gender variance/transgender identities, discrimination and mental ill-health; and (3) reflect on best practice in relation to sexual orientation and transgender identity, in accordance with the Equal Treatment Bench Book guidance.

Medical Members' Update

This course aims to: (1) update knowledge of assessment, treatment and management on selected clinical topics via lectures and case discussions; (2) understand the role of the medical member in specific tribunal settings using case discussions and small group work; (3) update knowledge in relation to management of challenging issues in the tribunal.

Mental Capacity for the Mental Health Tribunal

This course aims to provide a clear, accessible refresher of the key principles of the Mental Capacity Act and why it matters. It then looks at how capacity issues arise in the tribunal and how to respond to them.

Restricted Patients Revisited: Law and Practice

The aim of this course is to equip JOHs to run hearings involving restricted patients effectively and reach legally correct and appropriately reasoned decisions.

Risk Training

This course aims to: (1) provide panel members with an opportunity to reflect on their own approach to risk and its assessment; (2) give an insight into the approach to risk management from the perspective of the parties and the patient, involving presentations from a medical member and specialist member, a consultant forensic psychiatrist and a discharged patient; and (3) enable delegates to assess risk in relation to the statutory criteria and make appropriate decisions which balance managing risk with the ability to make progress or achieve objectives.

Specialist Members' Update

This one-day course specifically for specialist members will cover a range of the complex and, at times, challenging aspects that specialist members are called upon to provide a view on. This course will use their collective knowledge within an interactive day, focusing on: (1) family matters; (2) victims' issues; (3) working with self-neglect; (4) navigating health and social care and managing transitions; and (5) troubleshooting.

The Difficult Hearing

The aim of this course is to help tribunal members gain in skill and initiative at dealing with foreseeable and unforeseeable problems arising at hearings.

First-tier Tribunal Property Chamber and Upper Tribunal Lands Chamber

Land Registration

Land Registration Half-Day Conference

The aim of this course is to provide an update for all judges in the Property Chamber land registration division (LRD).

Land Registration Annual Conference

The aim of this course is to provide annual continuation training for LRD judges.

Mediation Salaried Training

This course will provide mediation refresher training for salaried judges of the LRD.

Residential Property

Continuing Professional Development

The aim of this course is to provide delegates with an update of the law and best practice in relation to Procedural Rules, Housing Act 2004, rent repayment orders, banning orders and Right to Manage. Additionally, it aims to provide opportunities to discuss judicial diversity and inclusion, and digital ways of working.

Regional Training Day

The aim of this course is to provide annual continuation training for judges, valuer, professional and lay members of each region of the Property Chamber Residential Property division.

Upper Tribunal Lands and Property Chamber Judicial Planning Conference

This conference aims to provide an opportunity for salaried judges and members of the Upper Tribunal and all three divisions of the Property Chamber to discuss and plan the business of their respective chambers and the legal and policy developments affecting their jurisdiction.

Special Educational Needs and Disabilities, Care Standards and Primary Health Lists Tribunal

Autism Spectrum Disorder from the Inside

In this training, SEND and MHT members will hear directly from an expert about their lifetime experiences and sensitivities, and their ideas about adjustments that can help in everyday life, as well as in challenging situations such as tribunal hearings. The training will include an update from the recent Royal College of Psychiatrists' Autism Champion on the wider service issues, including CAMHS relevant to autism. Opportunities for discussion will also include CTRs and CETRs – how they are organised, what they can offer and how they input into tribunal hearings.

Compulsory Update Training

The aim of this course is to provide JOHs sitting in the SEND jurisdiction with an update on the latest legal and practical developments affecting their work.

Educational Placement and Costs

This course aims to equip JOHs with the knowledge necessary to apply the law and understand evidence relating to educational placement and the efficient use of resources/unreasonable public expenditure.

Making Health and Social Care Recommendations

This course aims to enable JOHs to make lawful, evidence-based, workable and effective health and social care recommendations in extended appeals.

Placements Outside School or College

This course aims to equip JOHs with knowledge and information about educational placements outside a traditional school or college environment.

Care Standards and Primary Health Lists Combined Training

This course aims to provide JOHs who sit in the Care Standards and Primary Health Lists jurisdictions with essential updates on legal, practical and strategic developments affecting their work.

Social Security and Child Support Tribunal

Child Support

This training provides tribunal judges holding a child support ticket, and financially qualified tribunal members, with an opportunity to share best practice and experience about dealing with child support appeals, and to further develop their legal knowledge and judicial skills.

Disability Qualified Refresher

This training provides disability-qualified tribunal members with an opportunity to share best practice and experience, and to further develop their legal knowledge and judicial skills. Delegates will be updated about relevant regional and national issues affecting Social Security and Child Support.

One-Day Medical

This training provides medically qualified tribunal members with an opportunity to share best practice and experience, to consider in detail a relevant medical topic, and to further develop their legal knowledge and judicial skills. Training on inclusion will also be provided.

Refresher Training

This training provides legally qualified tribunal members with an opportunity to share best practice and experience, and to further develop their legal knowledge and judicial skills.

Residential for Judges

This training provides fee-paid tribunal judges with an opportunity to share best practice and experience, and to further develop their legal knowledge and judicial skills. Delegates will be updated about relevant regional and national issues affecting Social Security and Child Support.

Regional Medical Appraisers

This training provides regional medical appraisers in the Social Security and Child Support jurisdiction with a skills-based training day and the opportunity to share experience and best practice with appraisers from other regions.

Salaried Annual Training

This training provides regional tribunal judges, district tribunal judges and salaried medical members with the opportunity to share best practice from around the seven regions and Northern Ireland, discuss topical issues and update their legal knowledge.

Tribunal Member Refresher Training

This course provides fee-paid tribunal judges, medical members and disability-qualified members with an opportunity to share best practice and experience with each other, and to further develop their legal knowledge and judicial skills

First-tier Tribunal Tax Chamber

Tax Annual Conference

This course will cover: (1) substantive tax law – engaging delegates in an in-depth discussion of recent developments and ongoing controversies in key areas of tax law; (2) judicial skills – cultivating advanced judicial skills, including fostering awareness and sensitivity towards diversity and inclusion within the context of tax adjudication; (3) professional collegiality – promoting a strong sense of collegiality and collaborative spirit among the Tax Chamber judiciary.

Upper Tribunal Immigration and Asylum Chamber

Deputies Training

This course aims to allow for deputy Upper Tier judges to discuss, consider and understand the provisions of the Nationality and Borders Act 2022. This will include an update on current legal and practical issues impacting the chamber. There will be an opportunity to share experiences and apply knowledge in small groups.

Salaried Training

This course will: (1) enable delegates to discuss, consider and understand the provisions of the Nationality and Borders Act 2022; (2) help to develop knowledge and expertise in dealing with trafficking cases; (3) include an update from the Court of Appeal on current legal issues impacting the chamber; and (4) be an opportunity to share experiences and apply knowledge in small groups.

War Pensions and Armed Forces Compensation Chamber

Annual Training

This conference aims to provide tribunal members with the required skills and knowledge to deal effectively with appeals.

Cross-Jurisdictional

Appraisal and Mentoring Skills

Appraisal Skills for Courts and Tribunals Judges

This interactive course focuses on the skills and knowledge that all appraisers need, from the beginning to the end of an appraisal process. Delegates will practise observation and assessment of judicial skills and abilities. They will plan and rehearse a structured approach to their appraisal discussion, with consideration for face-to-face and online appraisals.

Appraisal Skills for Magistrates

This course aims to ensure that delegates will be able to accurately explain the role of the appraiser; provide a detailed explanation of the competence framework and how it is used in the formal appraisal process; identify through observation and discussion best practice for each stage involved in the formal appraisal process; demonstrate constructive feedback skills and the use of questioning to check knowledge and understanding; and demonstrate that they can observe magistrates' behaviours and accurately record observations that enable the TAAAC to make sound decisions on training needs and membership on the approved lists.

Mentoring Skills for Courts and Tribunals Judges

The aim of this course is to enable delegates to develop their mentoring skills and understanding of the mentoring process.

Mentoring Skills for Magistrates

This course aims to ensure that delegates can: (1) outline the mentoring scheme together with the role, key tasks, skills and responsibilities of the mentor; (2) identify the five key stages in the mentoring process; (3) use and apply the relevant competence framework and identified tasks and behaviours as a basis for feedback during mentoring discussions; (4) describe best practice for each stage of the mentoring process and explain how new magistrates would be supported in completing their record of mentored sittings form; (5) demonstrate constructive feedback skills when undertaking the six mentored sittings; (6) identify and practise dealing with issues and expectations that may arise over the mentor and mentee boundaries in the context of sitting in court and mentoring; (7) outline ways of identifying learning and development needs together with ideas/suggestions as to how those needs can be met; and (8) describe best practice in relation to the completion of the interim and final report for the TAAACs.

Judgecraft

The Confident Judge

The aim of this course is to improve the confidence and resilience of delegate judges when faced with challenging situations in court or tribunal proceedings.

Leadership Seminars for Magistrates

Bench Chair

This is the annual residential course for magistrates newly elected as bench chairs, delivered nationally. The course aims to give bench chairs elect the skills and knowledge to enable them to fulfil their role confidently and effectively.

Deputy Bench Chair

This course aims to equip magistrates newly elected as deputy bench chairs with the skills and knowledge to carry out their role in supporting and assisting the bench chair competently, confidently and effectively.

Family Panel Chair

This course aims to equip family panel chairs, as managers of change and leaders of the panel, with the skills and knowledge required to: (1) fulfil their role and responsibilities effectively and confidently, in relation to their panel members and in relevant meetings and committees; and (2) ensure that all panel practices and procedures, including allocation of roles, are conducted in a fair, inclusive and transparent manner, in accordance with the Reform programme and the single Family Court, effectively communicating key information to and from panel members.

Deputy Family Panel Chair

This course aims to equip newly elected deputy family panel chairs with the knowledge to carry out their role in supporting and assisting the family panel chair competently, confidently and effectively.

Training, Approvals, Authorisation and Appraisal Committee Chair

This course aims to increase the skills of newly appointed TAAAC chairs and deputies, build their confidence in managing the work of the TAAACs and enhance their role as chair/deputy chair of that committee.

Leadership and Management

Essential Leadership Programme

The Essential Leadership Programme is a cross-jurisdictional programme that aims to introduce new or recently appointed leadership judges to the fundamentals of effective leadership in the judiciary. It aims to build upon their experience to provide a solid grounding in the necessary skills and abilities of leadership and management in the judiciary, as stated in the Judicial Skills and Abilities Framework.

Training for Trainers

Course Design

This course aims to enable course directors and training leads (or other JOHs involved in creating training) to design, deliver and develop focused and effective judicial learning programmes.

Digital Tools for Trainers

This course aims to introduce delegates to the digital training tools that are currently available to them and to increase their levels of confidence in using these tools.

Facilitation Skills

The aim of this course is to enable the development and consolidation of training and facilitation skills.



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