



Tribunals Judiciary

Judge Susan Walker

President

Employment Tribunals

(Scotland)

Presidential Practice Direction

Fixing and Conduct of Remote hearings

- 1 This Practice Direction revokes the Practice Direction on the Fixing and Conduct of Remote Hearings (“the PD”) that came into force on 11 June 2020.
- 2 The reason for revocation is that:
 - (i) Remote hearings are now well-established in Employment Tribunals (Scotland) and the PD no longer reflects the practices that have been developed; and
 - (ii) the contents of the PD have been superseded in some areas by statutory provisions or by a later Practice Direction or Presidential Guidance.
- 3 This Practice Direction has been approved by the Senior President of Tribunals and the Lord Chancellor under section 7A(2C) of the Employment Tribunals Act 1996. It takes effect from 3 November 2025.

Judge Susan Walker
President

Date: 3/11/2025