The NHS London Procurement Partnership (NHS LPP), hosted by Guy's and St Thomas' NHS Foundation Trust, is the contracting authority for the RM6281 National Framework for the Provision of Healthcare Staffing. The NHS Workforce Alliance, a partnership between the NHS regional procurement hubs and the Government Commercial Agency (GCA), manages the framework, enabling the public sector including NHS organisations to source temporary clinical workers across all disciplines.

Please note that RM6281 is solely for temporary staffing. It is one of several NHS England approved frameworks, and it does not supply permanent staff, nor is it the exclusive route for provision of temporary clinical workers to the NHS. For the avoidance of doubt, there is no confirmation that the care providers in this case were engaged by the Trust under the RM6281 framework. Accordingly, this response illustrates only how the general framework provisions for RM6281 relate to the Coroner's recommendations.

Training and Compliance Standards

National workforce standards are governed by two primary bodies:

- NHS England (Workforce, Training and Education): Responsible for ensuring staff across the NHS possess the requisite skills and training to deliver effective services.
- NHS Employers: Sets the NHS Employers Check Standards, which dictate the minimum compliance requirements for all staff joining the NHS.

Response to the Coroner's Comments

The RM6281 specification sets out clear contractual obligations regarding Buyer-required training prior to placement.

In terms of other, specific training, the framework states that the Supplier must ensure that Temporary Workers are fully trained in accordance with the Buyer's (Trust) requirements, and that this should be specified in the Call-Off Contract. The framework states, upon appointment, the Supplier is responsible for statutory or mandatory training requirements specified by the Core Skills Training Framework (CSTF), which must be completed prior to the commencement of the role. As such, under the framework specification, the supplier must ensure completion of all statutory or mandatory training and additional training as identified by the buyer in the Call-Off Contract prior to placement.

Regarding the funding of training, the framework specification states that "The Supplier shall meet all costs associated with the mandatory training requirements required by the Buyer, with agreement of any additional training requirements at call off contract."