



EMPLOYMENT TRIBUNALS (ENGLAND AND WALES)

PRESIDENTIAL CASE MANAGEMENT ORDER

The President of Employment Tribunals may issue case management orders to further the [overriding objective](#) and he may do so, in particular, where claims and/or responses brought before the Employment Tribunals in England and Wales in multiple locations raise the same or similar issues.

The President may direct that the claims are heard in a particular region or administrative office. In doing so, the President will have regard to whether the interests of justice are advanced by considering the claims together; the distribution of judicial and administrative workload and resources as between the Employment Tribunal regions (including waiting times); and any contentions that have been made by the parties.

This case management order of the President concerns:

Thursdays (UK) Limited t/a TGI Fridays (in administration)

Background

1. Various claims have been presented to the Employment Tribunals in England and Wales against Thursdays (UK) Limited t/a TGI Fridays (in administration) ("the Company").
2. The claims, presented during 2025, raise the same or similar issues. They concern the entering into administration of the Company on 7 October 2024. The complaints relate to an alleged failure to consult and claims for protective awards pursuant to sections 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992.

Orders

3. All present and future claims relating to the administration of the Company shall – if not already proceeding there – be transferred to the South West Employment Tribunal region.
4. All such claims will be combined and case managed in accordance with the directions of the Regional Employment Judge at Bristol (or any other Employment Judge as nominated by him).
5. If any party or representative wishes to make representations regarding the conduct of such claims they should write to the Regional Employment Judge at

Bristol (with a copy to the other parties in accordance with [Rule 90](#) of the Employment Tribunal Procedure Rules 2024).

6. A copy of this case management order shall be sent to ACAS, all known interested parties and published on the website of the Employment Tribunals at the link below:

<https://www.judiciary.uk/guidance-and-resources/directionsemployment-tribunals-england-wales>

SIGNED:

A handwritten signature in dark ink, appearing to be 'B. Clarke', with a long horizontal stroke extending to the right.

Judge Barry Clarke
President

DATED: 3 December 2025