



FUTURES WORKING GROUP Expressions of Interest Notice

The Civil Justice Council (CJC) invites expressions of interest from individuals with relevant expertise to join the Futures Group, a standing group that reports to the CJC.

The Futures Group supports the Civil Justice Council by providing forward-looking analysis of technological, procedural and systemic developments likely to shape the future of civil justice. Its role is to anticipate emerging trends—particularly in digital justice and artificial intelligence—and to assess how these developments may alter the nature, volume and resolution of civil disputes. The Group is concerned with medium to long-term change rather than current operational delivery, and aims to assist the Council in understanding the strategic questions raised by new technologies, including their implications for system design, procedural integrity, public confidence and access to justice. Previous output from the Group includes a well-regarded report on Digital Disadvantage published in May 2025.

The Group's Terms of Reference were updated following the CJC's annual Strategy Meeting and are set out at Annex A below.

The Group is now looking to recruit members with expertise in data, legal tech and innovation. This is a fantastic opportunity to contribute to and lead thinking on the future of civil justice, as part of a multi-disciplinary group with members drawn from the judiciary, legal practice, academia, policy and others.

Members of the working group will:

- Attend working group meetings up to once a month
- Contribute to the working group by sharing their knowledge and expertise
- Work with the group to identify potential projects
- Contribute to relevant outputs

We welcome expressions of interest from individuals from the following sectors:

- **Data infrastructure / information governance:** Experience in data systems, standards and governance, including how data is generated, shared and regulated.

Insight into risks, transparency and accountability in data-driven and AI-enabled justice processes.

- **Legal Tech:** Experience in developing, deploying or using legal technologies, particularly AI-enabled tools. Ability to assess their impact on dispute resolution, system design and access to justice.
- **Knowledge and Innovation:** Experience in research, policy or innovation, with the ability to identify emerging trends and translate them into strategic insight. Strong analytical skills and experience contributing to forward-looking work.

How to apply

We are seeking candidates who meet the following essential and role-specific criteria:

Essential criteria

- an understanding of, or experience of working within, the civil justice system;
- excellent communication skills and the ability to represent a sector
- experience of sitting on a high-level Board or Committee; and
- excellent research or analytical skills.

Role Specific Criteria

Data Infrastructure / Information Governance

- Demonstrable experience in designing, managing or regulating data systems, standards or governance frameworks.
- Strong understanding of data lifecycle issues (collection, sharing, security) and their implications for civil justice processes.
- Experience assessing risks, transparency and accountability in data-driven or AI-enabled systems.
- Ability to evaluate how data practices influence fairness, access to justice and public confidence in digital justice systems.

Legal Tech

- Practical experience in developing, deploying or using legal technologies, particularly AI-enabled tools.
- Understanding of how legal tech impacts dispute resolution processes, litigation behaviour and system design.
- Ability to critically assess benefits, risks and limitations of emerging technologies in civil justice.
- Experience translating technological developments into practical or policy-relevant insight for justice stakeholders.

Knowledge and Innovation

- Strong background in research, policy development or innovation relating to justice, technology or public systems.
- Proven ability to identify emerging trends and translate them into strategic, forward-looking insight.

- Excellent analytical and synthesis skills, with experience contributing to thought leadership or foresight work.
- Ability to frame complex developments in terms of system-wide implications, risks and opportunities for reform.

Requirements and Selection process

Please send a copy of your CV and a covering letter (maximum two pages) showing how you meet the criteria to cjc@judiciary.uk by midnight **July 31st 2026**. Please state which position you are applying for in the email subject. The working group Chairs will review all expressions of interest received and select the most suitable candidates to present to the CJC's Executive Committee, who will make the final decision.

Tenure of appointment

This is a standing group of the CJC, and therefore its work will continue until such as time as the Council, at its annual strategy meeting, decide to move in another direction. Tenure, therefore, will be for an initial 2 years, subject to review after the first year.

Annex A

Terms of Reference

The Futures Group will:

- Undertake horizon scanning of domestic and international developments in digital justice, artificial intelligence and related technologies relevant to civil justice;
- Analyse how emerging technologies may affect the volume, nature and profile of civil claims, patterns of dispute resolution and litigation behaviour;
- Consider the implications of digital and AI-enabled processes for the structure, design and operation of the civil justice system, including procedural, ethical and evidential issues;
- Assess future developments in digital justice against core access to justice principles, including fairness, transparency, proportionality and public confidence;
- Support the Civil Justice Council by identifying strategic issues, risks and opportunities that may warrant future reform, innovation or policy attention within the Council's wider programme of work.

The outputs of the group may include as appropriate:

- Short foresight reports;
- Thematic papers on emerging issues;
- Recommendations for further work or consultation, such as in relation to rule or procedural developments;
- Strategic risk and opportunity assessments;
- The group will provide quarterly updates on futures to the CJC;
- Scenario-based discussion papers.