



JUDGES' COUNCIL  
OF ENGLAND AND WALES

# Annual Report

2009



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# FOREWORD

## From the Chairman, Lord Judge, Lord Chief Justice

It gives me great pleasure to introduce the 5th Annual Report of the Judges' Council of England and Wales, and my second report as Chairman.

The full Council met on six occasions during the past year, but the detailed work, as ever, has been taken forward by the various dedicated Committees and Working Groups over a total of 37 meetings. That detailed work has included the production of a draft welfare policy, further consideration of the options for judicial appraisal, advice on how we communicate the work we do and consideration of security arrangements. I am indebted to the judges who serve on these Committees and Working Groups and who give their time so generously over and above their daily court responsibilities.

The Council has seen a number of changes to its role and membership since it was first set up in 1988. The last of these followed the implementation of the Constitutional Reform Act 2005 and the establishment of the Judicial Executive Board (JEB). The time is now right for these arrangements to be reviewed again, to ensure that the responsibilities and membership of the two bodies are appropriate, that there is a clear link between them and that, as a result, the Lord Chief Justice can hear the views of the whole of the judiciary on issues of importance. This review is now underway, with a view to the new arrangements being in place by the start of the new legal year.



Chairman of the Judges' Council,  
The Rt. Hon Lord Judge

A handwritten signature in black ink that reads "Lord Judge". Below the signature is a long, horizontal, slightly curved line.

Lord Chief Justice and Chairman of the Judges' Council of  
England & Wales



# THE JUDGES' COUNCIL

**The Judges' Council** comprises 18 members of the judiciary and is chaired by the Lord Chief Justice. Two members serve ex officio and the other members usually serve between one and three years. The Council has the power to co-opt members and currently has three such members: one member who deals with relations with Europe, another member who serves as a judicial director of the HMCS Board, and another member who maintains links with the Judicial Council for Scotland. Six Judges' Council meetings were held in the Royal Courts of Justice during 2009 and took place on 22nd January; 5th March; 21st May; 30th July 22nd October and 17th December.

The issues discussed and considered at these meetings included: the publication of findings of judicial misconduct; proposed arrangements for Christmas, Easter and privilege days; HMCS finance and funding; developments in Europe; support for judges with administrative responsibilities; the recommendations made by Sir Henry Brooke in his report on the "Unified Civil Court"; the implementation of the Justice Outside London Project; funding for section 9 judges in the RCJ; concerns about the use of monies raised from fines, fees and other confiscation orders as income; a selection process for representation on the Commonwealth Magistrates' and Judges' Association.

The Council also received and discussed reports on: Judicial Performance and Efficiency (including appraisal); Judicial Security; Support for Judges with Administrative Responsibilities; Judicial Welfare; Judicial Conduct; the Commonwealth Magistrates' and Judges' Association and the Judicial Council for Scotland. It also approved the selection process for the Judicial Directors of the HMCS Board; Terms and Conditions for the Standing Committee for Library Provisions and for the Standing Committee for Tribunals; and a Work Plan for 2009/10 dealing with Communications, a Judicial Health Policy, Judicial Security, Monitoring and

Improving Judicial Performance; Europe.

**The Executive Committee** comprises seven members of the Council and is chaired by the Senior Presiding Judge. The Committee meets monthly to discuss current concerns, to decide on Agenda items for the full Council, the setting up and co ordination of working groups and committees and other work mandated by the Council.

A list of the members of the Judges' Council and the Executive Committee can be found at **Appendix 1**.

The present Council was set up in 1988 by Lord Lane, the then Lord Chief Justice, and has met regularly since that time. Its constitution has been regularly reviewed and the latest changes were made following the coming into effect of the Constitutional Reform Act 2005. A copy of the current Constitution can be found at **Appendix 2**

The detailed work of the Council is carried out by Standing Committees, Sub Committees and Working Groups. A list of the current Committees and Working Groups and details of their membership may be found at **Appendix 3**

**Website** The Judicial Communications Office maintains the website for the Judges' Council which can be viewed on the internet. Details may be viewed relating to the current membership, constitution, history and publications. The site can be accessed via [http://www.judiciary.gov.uk/about\\_judiciary/governance\\_judiciary/judges\\_council.htm](http://www.judiciary.gov.uk/about_judiciary/governance_judiciary/judges_council.htm)

**Secretariat** The Judges Council is supported by its own independent secretariat, as set out in its revised Constitution, and comprises the Secretary, Barbara Flaxman and the Assistant Secretary, Phil Cash, based in the Royal Courts of Justice.

# STANDING COMMITTEES

## The Guide to Judicial Conduct

Following the publication of the Guide to Judicial Conduct in October 2004, the Council set up this Standing Committee in 2005 to keep the Guide under review.

The Committee is chaired by Lord Justice Pill. Meetings were held in January and July 2009 when recent events relating to discipline and conduct were considered together with points of principle that had arisen that might require the Guide to be revised or amended. No revisions or amendments were made to the Guide in 2009.

The Chairman has liaised regularly with the judges to whom the Lord Chief Justice has delegated disciplinary functions and has held two meetings with the Head of the Office for Judicial Complaints to discuss procedures and disciplinary measures that may affect the contents to the Guide. He and another member of the Committee, Designated Immigration Judge Paul Shaerf, are also members of the Standing Committee for Communications. Their membership of that Committee ensures that any developments on communications with the Press and the Media are maintained in accordance with the advice set out in the Guide. Minutes between the two Committees are also

exchanged and discussed.

The Chairman has been in discussion with the Judicial Studies Board (JSB) with a view to including a judicial conduct slot in their inductions courses for Recorders. The Committee has also advised on a number of practical exercises relating to in court and out of court situations that will be piloted in a new Judicial Skills Seminar in early 2010.

Links with overseas judges have been maintained and in May 2009, Sir William Gage met with a group of Nigerian Judges and discussed the differences between the Guide and the "Code of Conduct for Judicial Officers, Federal Republic of Nigeria." The Chairman met Norwegian judges to discuss issues of mutual concern. The Committee consider that such meetings with visiting judges are useful and an excellent means of learning about problems relating to conduct and for liaison with other jurisdictions.

A copy of the Guide to Judicial Conduct is available from the Judges' Council website on [http://www.judiciary.gov.uk/about\\_judiciary/governance\\_judiciary/judges\\_council.htm](http://www.judiciary.gov.uk/about_judiciary/governance_judiciary/judges_council.htm)

## Judicial Support and Welfare

This Standing Committee was set up in December 2006 to advise the Council on judicial support and welfare and to follow up the research and recommendations set out in the "Report of the Working Group on Judicial Support" (The 2006 Report) published in October 2006.

The Standing Committee has met on eleven occasions and, at the request of the Lord Chief Justice, it continued to be chaired by Sir Thyne Forbes after his formal retirement from the Bench on 12th January 2009 until his replacement by Mrs Justice Swift in December 2009. Also at the request of the Lord Chief Justice, Sir Thyne continued to carry out his duties as the judge with portfolio responsibility for welfare until December 2009 when Mr Justice Simon took over that role.

Following the Questionnaire sent out in 2008 to 185 judges

with administrative responsibilities, the Standing Committee presented a Report to the Judges' Council in December 2008. That Report strongly recommended, as a minimum, that all judges with the level of administrative responsibilities of the type referred to in the Report should be allowed appropriate time from sitting to enable the proper discharge of their administrative workload. The Report concluded that the impact of administrative work on a full week of sitting was immense and that drastic steps were needed to address the problems. The Report has been considered by the Judicial Executive Board.

In March 2009, the Chief Executive of HMCS and the Senior Presiding Judge published a letter to all judges together with two supporting documents that sought to deliver on a commitment set out in the HMCS Business Plan for 2008/09. That commitment was to increase the existing support given



to judges and justices with administrative responsibilities, so that those responsibilities could be discharged as effectively as possible. The achievement of this aim will be decided locally. The Committee welcomes this HMCS commitment and will be involved in the review in April 2010 as to how such provision has been made.

Pre- retirement courses are now available to all judges and the Committee has devised a Booklet containing advice and comments from judges who have already retired which is sent out to all judges attending the courses.

In 2008, the Lord Chief Justice requested the Chairman, as the judge with portfolio responsibility for judicial welfare, to oversee the drafting of a health policy document for the Judiciary. This Document has been drafted by the Committee and the HR team in the Judicial Office and deals with the reasons for producing a health policy, the roles and

responsibilities of judges with pastoral and deployment responsibilities, sick leave, medical referral, reasonable adjustments, medical retirement and sitting as a fee paid judges following retirement. The Document has been presented to the Lord Chief Justice and the Judicial Executive Board. and will be sent out to the various judicial associations in early 2010 for further comment. This work forms part of the Judges' Council Work Plan for 2009/10.

Lord Menzies, a member of the Judicial Council for Scotland and Chairman of the Scottish Welfare and Support Committee and Sheriff Bobby Dickson, a member of that Committee, attended the meeting of the Standing Committee on 15th July 2009 to discuss mutual concerns on judicial welfare. The meeting was very productive and it has been agreed that further exchanges will be made and contacts maintained.

## Communications

This Standing Committee, chaired by His Honour Judge Keith Cutler was set up in 2008 to continue the work of the Communications sub committee and ensure that the Media Panel is managed, developed and used appropriately and that the Media Panel Judges are selected, trained and replaced as necessary. The Panel has been called upon a number of times in recent months and this has resulted in Circuit and District Judges appearing on television and on the radio.

The Standing Committee held meetings in February, April, June and November and hosted a Judicial Media Conference in September to look at better ways to exchange information. The agenda for that Conference included presentations and discussions by a media consultant, a Press officer, and an academic.

## Tribunals

This Standing Committee was set up in late 2008. The terms of reference have now been agreed and include the consideration of any issues relating to tribunals and their judiciary referred by the Lord Chief Justice, the Senior President of Tribunals, the Judges' Council and members of the Committee and encouraging and promoting a positive

working relationship between the judiciary of the courts and the tribunals.

The last meeting was held on 2nd November 2009 when membership and topics for a future work plan were discussed.

## Review of Library Provisions

This Standing Committee, chaired by Mr Justice Henderson, was set up in December 2008 to ensure that the document "Protocol for the Provision of Publications and Information to the Judiciary and Courts", (the Protocol), continues to reflect changing judicial requirements. That document had been compiled by the Ministry of Justice Library Information Service (LIS) in consultation with a Working Group of the Judges' Council and published by the MOJ in January 2008. The Committee also acts as a forum to enable the Judiciary

and LIS to discuss concerns and to make recommendations and decisions relating to the Protocol. In February, the Chairman wrote to all Judges of the High Court Bench to address their concerns over changes to their personal allocations and to explain that new processes had been put in place. In May, the Committee agreed that the needs of specialist circuit judges had not been addressed. and invited His Honour Judge Mark Pelling QC to join the Committee to ensure those needs would be accommodated. Over the

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summer, LIS held meetings with a wide range of judges to discuss their personal allocations. The results of those meetings were considered by the Committee in November

## Europe

This Standing Committee was set up in January 2009 to support Lord Justice Thomas in his role as the Council member for European issues, to look at specific areas of work in detail and to advise the Council and the Lord Chief Justice as required. The Committee met in February 2009 and provided comments on the draft Opinion of the ENCJ on the future "Justice" programme of the European Union. It met

## Judicial Security

A sub committee was set up by the Judges' Council in December 2008. It reported to the Council on various issues relating to judicial security and set out a number of recommendations as to how those issues might be addressed. In July 2009 the Council approved that report and established the sub committee as a Standing Committee, so

and a number of significant changes have been made to the Protocol document.

again in September 2009 and provided a response to the UK's input into the next European Union Justice and Home Affairs (JHA) five-year work plan, known as the Stockholm Programme. That Programme will replace the Hague Programme (2004-2009), and run from 2009 to 2014. The work of this Committee forms part of the Judges' Council's Work Plan for 2009/10.

superseding the sub committee. The Standing Committee last met in November 2009 and will be concentrating, in 2010, on implementation of the recommendations contained in the report. This work forms part of the Judges Council Work Plan for 2009/10.

# WORKING GROUPS

## Performance and Efficiency

This Working Group was set up in 2008, following the Joint Statement made by the Lord Chief Justice and the Lord Chancellor in January of that year on the partnership model for the operation of HMCS.

The Group, chaired by His Honour Judge Keith Cutler, was tasked to consider the contribution that could be made by the judiciary to improving performance and efficiency across all aspects of the operation of the courts. A First Report was presented to the Judges' Council in June 2008 that recommended, inter alia, that individual judges should be supported in their work by a positive system of appraisal and mentoring, a constructive relationship with the senior

judiciary and any necessary element of welfare and pastoral support. Four meetings were held in 2009 and two further Reports were presented to the Judges' Council in May and June 2009.

These Reports commented on the lack of financial resources to inaugurate more formal structures of judicial appraisal and recommended formal training for judges exercising management functions, such as Presiders and other senior judges that would enable them to fulfil those roles more effectively. The work is ongoing and forms part of the Judges' Council Workplan.

# OTHER ACTIVITIES

## Resources

The Judges' Council continues to take forward its responsibilities to provide judicial input into future resource planning under paragraph 24 of the Concordat. However the publication of the HMCS Framework Document in April 2008 has altered the position in that the Lord Chancellor and the Lord Chief Justice each have interests, as the two partners under the Framework Document, in the effective governance, financing and operation of HMCS. Their

respective responsibilities are exercised at certain points during the financial planning cycle, as set out in Chapter Nine of the Framework Document.

The Judges' Council received regular oral updates from the then-Senior Presiding Judge, Lord Justice Leveson, on the financial position of HMCS and on its estate.

## HMCS Board

The Framework Document places the leadership and broad direction of HMCS in the hands of the HMCS Board. The Board consists of 11 members three of whom are members of the judiciary charged with the responsibility of keeping the Board informed of the views of the Lord Chief Justice and the judiciary on HMCS and its operations. The three judicial members comprise The Senior Presiding Judge who acts ex officio and two others who are now selected by a sub committee of the Judges' Council following an open invitation for expressions of interest.

The sub committee's final selection was put forward to the Lord Chief Justice who appointed District Judge Michael Walker to serve one post for 2 years from July 2009 and His Honour Judge Kennedy to serve the second post for 3½ years from January 2010.

The three judicial directors are all members or co-opted members of the Judges' Council so are able to answer concerns from the judiciary and take them to the Board as necessary.

## Commonwealth Magistrates and Judges' Association (CMJA)

The CMJA was founded in 1970 and is an advisory and consultative body registered as a charitable organisation in the United Kingdom. The aims include advancing the administration of law by promoting judicial independence, legal education, the administration of justice, the treatment of offenders and the prevention of crime within the Commonwealth.

The Judiciary of England and Wales is an institutional member of the CMJA. In June 2009, the Judges' Council agreed to nominate an individual member of the CMJA to serve as a CMJA Council member to represent the Judiciary of England and Wales for a period of 3 years from September 2009 to September 2012.

Expressions of interest for the post were invited from current CMJA members, and District Judge Michael Walker and John Thornhill JP were appointed to form a small Working Group

to consider any applications received. Advertisements were duly placed in the "Magistrate", the journal of the Magistrates' Association, on the Judicial Intranet and via the Office of the Chief Magistrate.

The Working Group met in September and recommended a name to the Judges' Council. The recommendation was accepted and Mrs Anita St John Gray JP was duly nominated to represent the Judiciary of England and Wales as a CMJA Council member.

The Council's nomination was forwarded to the CMJA and Mrs St John Gray was duly elected at the 15th Triennial Conference of the CMJA 2009 held in the Turks and Caicos Islands in September. Mrs St John Gray will be reporting to the Judges' Council on the activities of the CMJA on an annual basis.

## Judicial Council for Scotland

Since the setting up of the Judicial Council for Scotland in 2007, the Council has maintained informal links by the regular exchange of papers between the two secretariats, annual visits to each other's Council meetings and ad hoc visits to various Committee meetings.

Both Councils share membership of the European Network

## European Network of Councils for the Judiciary (ENCJ)

The Council has been a member of the ENCJ since 2004 and from 2008 membership has been shared with the Judicial Council for Scotland. Lord Justice Thomas was elected as President in May 2008 and he will serve until December 2010.

Early in the year, the new ENCJ offices opened in Brussels and is now served by a director, an associate director and a full-time member of staff.

The ENCJ is building relations with the EU institutions and has had opportunities to meet with the European Commission and attend several meetings of the Judicial Forum. A former President of the ENCJ, Professor Luigi Berlinguer, has been elected as a member of the European Parliament which may provide a further opportunity to improve links in relation to the coming into force of the Lisbon Treaty on 1st December 2009. The ENCJ has also been named by the EC in relation to The Stockholm Programme as one of the specific networks to be provided with particular support.

A Permanent Commission of the ENCJ met in November to begin work on a sustainable future for the ENCJ through the drafting of a Mission Statement, and to prepare strategic goals for the future. This work will be complemented by work on operational matters enabling the ENCJ to create a global

of Judges' Councils (ENCJ) and appoint members to sit on the various ENCJ working groups. To further strengthen the links, the Judges' Council agreed in October to co-opt His Honour Judge David Wood to the Council to formally act as liaison with the Scottish Council.

strategy and a strategic platform for its future work. The ENCJ has also introduced an Internment Programme and welcomed Rebecca Williams, a member of the Lord Chief Justice's Private Office, for two months.

The General Assembly took place in May in Bucharest, chaired by Lord Justice Thomas. The Judges' Council for England and Wales was represented by His Honour Judge Keith Cutler and District Judge Michael Walker and by the Secretary. The Scottish Council was represented by Lord Patrick Hodge. The next General Assembly will take place in London in May 2010.

Five working groups were set up in Bucharest comprising Public Confidence; Mutual Confidence (chaired by Lord Justice Thomas for England and Wales); Quality and Access to Justice (His Honour Judge Keith Cutler and District Tribunal Judge Derek Searby are the members for England and Wales); Judicial Ethics; The Status of Judges (District Tribunal Judge Derek Searby and District Judge Michael Walker are the members for England and Wales). A further specialist group, Criminal Justice, was also set up and includes Mr Justice Fulford and His Honour Judge Keith Cutler as the members for England and Wales. Reports from the various working groups will be presented in May 2010 to the General Assembly in London.

# APPENDIX 1: MEMBERSHIP IN 2009

Name	Position
Lord Judge	The Lord Chief Justice & Ex Officio Chairman of the Judges' Council
Lord Justice Leveson	The Senior Presiding Judge and ex officio Chairman of the Executive Committee. Ex officio Judicial member of HMCS Board
Baroness Hale of Richmond	A member of the House of Lords/A Justice of the Supreme Court from October 2009
Lord Justice Waller and Lord Justice Scott Baker (until 31 March 2009)/Lord Justice Dyson and Lord Justice Rix (since 1 April 2009)	A Member of the Court of Appeal
Mr Justice Bennett (until 31 March 2009)/Mr Justice Holman (from 1 April 2009)	A High Court Judge (Family Division)
Mr Justice Butterfield (until 31 March 2009)/Mr Justice Owen (from 1 April 2009)	A High Court Judge (Queen's Bench Division)
Mr Justice Warren (until 28 February 2009)/Mr Justice Norris (from 1 March 2009)	A High Court Judge (Chancery Division)
Mr Justice Owen/Mr Justice Field	A Presiding Judge
His Honour Judge Richard Jenkins	President of the Council of HM Circuit Judges
Her Honour Judge Isobel Plumstead	The Honorary Secretary of the Council of HM Circuit Judges
Senior District Judge (Chief Magistrate) Tim Workman CBE	A District Judge (Magistrates' Courts)
District Judge Edwina Millward (from 1 April 2008)/District Judge Oldham (from 1 April 2009)	President of the Association of HM District Judges
District Judge Michael Walker CBE	The Honorary Secretary of the Association of HM District Judges and Judicial Member of HMCS Board from 1 April 2008
The Chief Chancery Master, Jonathan Winegarten	A member of the High Court Masters' Group
Sir Stephen Oliver QC, President of the Finance and Tax Tribunals	A Tribunal Member
Paul Shaerf , Designated Immigration Judge (until March 2009)/Employment Judge Guy Prichard (until July 2009)/Employment Judge Richard Byrne (as from 1 April 2009)	A Tribunal Member
District Tribunal Judge Derek Searby TD	A Tribunal Member
John Thornhill JP, Chairman of the Magistrates' Association	A member of the Magistrates' Association

<b>Name</b>	<b>Position</b>
Lord Justice Thomas	Co-opted member for European issues
Lord Justice Stanley Burnton/Lord Justice Goldring	Co-opted judicial member of HMCS Board until June 30, 2009/Co-opted judicial member of HMCS Board from July 1, 2009
His Honour Judge David Wood	Co-opted member for maintaining links with the Judicial Council for Scotland

### **Members of the Executive Committee for 2009**

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Lord Justice Leveson, Chairman

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Lord Justice Thomas

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Lord Justice Stanley Burnton

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Mr Justice Royce/ Mr Justice Field

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Her Honour Judge Isobel Plumstead

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Sir Stephen Oliver QC

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District Judge Michael Walker CBE

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John Thornhill JP

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# APPENDIX 2: THE CURRENT CONSTITUTION

A copy of the present Constitution adopted in March 2006 is set out below.

## General principles

1. The Judges' Council is a body broadly representative of the judiciary as a whole; it should be composed of persons in whom the whole body of judges has confidence.
  2. Detailed work is carried out through sub-committees or working groups. An Executive Committee is responsible for bringing all relevant matters before the Judges' Council, appointing and coordinating the work of the sub-committees and working groups, coordination with the Judicial Executive Board and carrying out such functions of the Judges' Council within guidelines set by the Judge's Council, specifically mandated by the Judges' Council or in an emergency.
  3. The Judges' Council will inform and advise the Lord Chief Justice. It:
    - a. is consulted to obtain a wide perspective on matters which go wider than any discrete judicial grouping;
    - b. considers and conveys views, ideas or concerns of the wider judicial family;
    - c. provides detailed analysis and consideration of specific matters on which judicial views are sought; and
    - d. develops policy in matters within its areas of functional responsibility;
- The functional responsibilities are informing and advising the Lord Chief Justice on matters as requested from time to time
4. It is not intended that the Judges' Council should interfere with the existing Associations of judges or their present functions.

## Composition of the Judges' Council

5. The list of members is set out below.
6. With the exception of the Lord Chief Justice and Senior Presiding Judge (and any co-opted member), a member should be selected (directly or indirectly – e.g. through an Association or Council) by the Judicial group, or constituency, which he (or she) represents; the period of membership will be three years, with the power to extend for about a year in specific circumstances.
7. The Lord Chief Justice, or such person as may be nominated for the time being by the Lord Chief Justice, shall be Chairman.
8. The Judges' Council shall have the power to co-opt a member for such period and for such purposes as seems appropriate.

## Objects

9. The objects of the Judges' Council are:
  - a. to preserve the independence of the Judiciary
  - b. to protect and promote the due administration of justice
  - c. to co-ordinate the views and actions of the judges to those ends
  - d. to promote the professional and pastoral interests of the judiciary
  - e. to provide guidance to the judiciary on questions of ethics, and other matters of relevance to the due administration of justice
  - f. to facilitate communication between the various levels of the judiciary and collect and collate their views
  - g. to advise and inform the Lord Chief Justice so that he may be aware of the views of the judiciary on matters falling within his responsibilities.
  - h. to deal with all matters of concern to the Judiciary.



## Meetings

10. The Judges' Council will meet six times a year, and on such other occasions as, having taken the advice of the

Executive Committee, the Lord Chief Justice considers appropriate.

## Executive Committee

11. The Judges' Council has an Executive Committee chaired by the Senior Presiding Judge.

composition of the Judges' Council. The Judges' Council or the Executive Committee may co-opt further members as it considers appropriate

12. The membership of that Committee is not to exceed seven and shall consist of members of the Judges' Council. Its members are selected by the Judges' Council to reflect the

13. The Executive Committee shall meet monthly and at such times as it shall consider appropriate.

## Sub-committees or working parties

14. The Judges' Council or the Executive Committee shall be entitled to appoint a sub-committee or working group to consider any matter of relevance. Members of the same shall

be persons selected by the Lord Chief Justice, the Judges' Council or Executive Committee

## Secretariat

15. The Judges' Council and its sub-committees and working parties are supported by its own independent Secretariat.

## Publication of dates, minutes and annual report

16. The dates of meetings of the Judges' Council shall be publicized amongst the judiciary as a whole through the Judicial Communications Office. A web conference will be set up by virtue of which any judge may bring to the attention of the Executive Committee any matter which it is suggested should be brought to the attention of the Judges' Council. It will be within the discretion of the Executive Committee what matters are brought before the Judges' Council.

17. Minutes of the Judges' Council will be available in the above conference. It will be open to the Lord Chief Justice to rule that any section of the minutes may not be published either for the present, or at all if in his complete discretion he feels there is good reason for taking that step.

18. The Judges' Council shall publish an annual report.

## Membership of the Judges' Council

### Ex Officio

The Lord Chief Justice

The Senior Presiding Judge

### Representative Judiciary

A member of the House of Lords / Supreme Court

A member of the Court of Appeal

A Presiding Judge

A High Court Judge of the Chancery Division

A High Court Judge of the Family Division

A High Court Judge of the Queen's Bench Division

The President of the Council of Circuit Judges

The Honorary Secretary of the Council of Circuit Judges

The President of the Association of District Judges

The Honorary Secretary of the Association of District Judges

A member of the London High Court Group

A District Judge (magistrate)

A Tribunal member

A Tribunal member

A Tribunal member

A member of the Magistrates Association

# APPENDIX 3: JUDGES' COUNCIL COMMITTEES AND WORKING GROUPS

## Standing Committees

## Members

The Guide to Judicial Conduct

Lord Justice Pill (Chairman); Sir William Gage; Lord Justice Patten; Mrs Justice Macur DBE; His Honour Judge Michael Brodrick until July 2009; His Honour Judge Elgan Edwards from July 2009; Her Honour Judge Elisabeth Fisher; District Judge Michael Walker CBE; Designated Immigration Judge Paul Shaerf; John Thornhill JP

Judicial Support and Welfare

Sir Thayne Forbes (Chairman); Sir Christopher Sumner; Her Honour Judge Jackie Davies; The Chief Chancery Master, Jonathan Winegarten; Senior District Judge (Chief Magistrate) Tim Workman CBE; District Judge Michael Walker CBE; Deputy President Immigration Appeal Tribunal Judge Elizabeth Arfon Jones; John Thornhill JP.

Communication

His Honour Judge Keith Cutler (Chairman); Lord Justice Pill; Mr Justice Calvert Smith; Her Honour Judge Isobel Plumstead; Designated Immigration Judge Paul Shaerf; Employment Judge Guy Prichard/Employment Judge Richard Byrne; John Thornhill JP

Tribunals

Sir Stephen Oliver QC (Chairman); Baroness Hale; Lord Justice Scott Baker/Lord Justice Dyson; Mr Justice Hickinbottom; District Judge Michael Walker CBE; District Tribunal Judge Derek Searby, TD; Designated Immigration Judge Paul Shaerf

Review of Library Resources

Mr Justice Henderson (Chairman); Lord Justice Stanley Burnton; His Honour Judge Bidder QC; His Honour Judge Pelling QC(since November 2009); District Judge Paul Mildred; District Judge (Magistrates' Courts) Emma Arbuthnot; The Chief Chancery Master Jonathan Winegarten; Nick Watson (Justices' Clerk)

Europe

Lord Justice Thomas (Chairman); Mr Justice Fulford; His Honour Judge Keith Cutler; District Judge Michael Walker CBE; District Tribunal Judge Derek Searby TD.

Judicial Security

Mr Justice Gross(Chairman);His Honour Judge Richard McGregor-Johnson ; Her Honour Judge Isobel Plumstead ; His Honour Judge Philip Sycamore; District Judge Tim Jenkins; Lou Sharman JP; Michael Barry-HMCS Security Branch; Andrew Tuff (JCO); Phil Golding, Private Office Senior Presiding Judge; Mike Littlewood, HMCS

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## Working Group

Performance and Efficiency

## Members

His Honour Judge Keith Cutler (Chairman);  
Lord Justice Goldring; His Honour Judge Terence John; His  
Honour Judge Roger Dutton; District Judge David Oldham;  
Senior District Judge (Chief Magistrate) Tim Workman CBE;  
Employment Judge Peter Hildebrand; Senior Immigration  
Judge Peter King TD; Designated Immigration Judge Paul  
Shaerf; John Thornhill JP.

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